

VOTE SUMMARY REPORT

REPORTING PERIOD: 04/01/2022 to 03/31/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): MAWER GSCF

Bilia AB

Meeting Date: 04/07/2022

Country: Sweden

Ticker: BILLA

Record Date: 03/30/2022

Meeting Type: Annual

Primary Security ID: W2R73S144

Shares Voted: 3,727,404

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3.a	Designate Emilie Westholm as Inspector of Minutes of Meeting	Mgmt	For	For
3.b	Designate Katarina Hammar as Inspector of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 8.00 Per Share	Mgmt	For	For
10.1	Approve Discharge of Mats Qviberg	Mgmt	For	For
10.2	Approve Discharge of Jan Pettersson	Mgmt	For	For
10.3	Approve Discharge of Ingrid Jonasson Blank	Mgmt	For	For
10.4	Approve Discharge of Gunnar Blomkvist	Mgmt	For	For
10.5	Approve Discharge of Anna Engebretsen	Mgmt	For	For
10.6	Approve Discharge of Eva Eriksson	Mgmt	For	For
10.7	Approve Discharge of Mats Holgerson	Mgmt	For	For
10.8	Approve Discharge of Nicklas Paulson	Mgmt	For	For
10.9	Approve Discharge of Jon Risfelt	Mgmt	For	For
10.10	Approve Discharge of Patrik Nordvall	Mgmt	For	For
10.11	Approve Discharge of Dragan Mitrasinovic	Mgmt	For	For
10.12	Approve Discharge of Per Avander	Mgmt	For	For
11	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For

Bilia AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration of Directors in the Amount of SEK 440,000 for Chairman and Vice Chairman and SEK 270,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.1a	Reelect Mats Qviberg as Director	Mgmt	For	For
13.1b	Reelect Jan Pettersson as Director	Mgmt	For	For
13.1c	Reelect Ingrid Jonasson Blank as Director	Mgmt	For	For
13.1d	Reelect Gunnar Blomkvist as Director	Mgmt	For	For
13.1e	Reelect Anna Engebretsen as Director	Mgmt	For	For
13.1f	Reelect Nicklas Paulson as Director	Mgmt	For	For
13.1g	Reelect Jon Risfelt as Director	Mgmt	For	For
13.1h	Elect Caroline af Ugglas as New Director	Mgmt	For	For
13.2a	Reelect Mats Qviberg as Board Chair	Mgmt	For	For
13.2b	Reelect Jan Pettersson as Vice Chair	Mgmt	For	For
14.1	Approve Remuneration of Auditors	Mgmt	For	For
14.2	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Approve SEK 16 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 16 Million for a Bonus Issue	Mgmt	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Richelieu Hardware Ltd.

Meeting Date: 04/07/2022

Country: Canada

Ticker: RCH

Record Date: 03/03/2022

Meeting Type: Annual

Primary Security ID: 76329W103

Shares Voted: 946,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sylvie Vachon	Mgmt	For	For
1.2	Elect Director Lucie Chabot	Mgmt	For	For
1.3	Elect Director Marie Lemay	Mgmt	For	For
1.4	Elect Director Pierre Pomerleau	Mgmt	For	For
1.5	Elect Director Luc Martin	Mgmt	For	For
1.6	Elect Director Richard Lord	Mgmt	For	For

Richelieu Hardware Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Marc Poulin	Mgmt	For	For
1.8	Elect Director Robert Courteau	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

VZ Holding AG

Meeting Date: 04/12/2022

Country: Switzerland

Ticker: VZN

Record Date:

Meeting Type: Annual

Primary Security ID: H9239A111

Shares Voted: 488,847

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 1.57 per Share	Mgmt	For	For
4.1.1	Reelect Fred Kindle as Director and Board Chairman	Mgmt	For	For
4.1.2	Reelect Roland Iff as Director	Mgmt	For	For
4.1.3	Reelect Albrecht Langhart as Director	Mgmt	For	For
4.1.4	Reelect Roland Ledergerber as Director	Mgmt	For	For
4.1.5	Reelect Olivier de Perregaux as Director	Mgmt	For	For
4.2.1	Reappoint Fred Kindle as Member of the Compensation Committee	Mgmt	For	For
4.2.2	Reappoint Roland Ledergerber as Member of the Compensation Committee	Mgmt	For	For
5	Designate Keller KLG as Independent Proxy	Mgmt	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 470,000	Mgmt	For	For
7.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.7 Million	Mgmt	For	For
7.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.4 Million	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Compania Cervecerias Unidas SA

Meeting Date: 04/13/2022

Country: Chile

Ticker: CCU

Record Date: 03/10/2022

Meeting Type: Annual

Primary Security ID: P24905104

Shares Voted: 2,884,856

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Receive Chairman's Report	Mgmt		
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CLP 200 per Share	Mgmt	For	For
4	Present Dividend Policy and Distribution Procedures	Mgmt		
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve Remuneration and Budget of Directors' Committee	Mgmt	For	For
7	Approve Remuneration and Budget of Audit Committee	Mgmt	For	For
8	Appoint Auditors	Mgmt	For	For
9	Designate Risk Assessment Companies	Mgmt	For	For
10	Receive Directors' Committee Report on Activities	Mgmt		
11	Receive Report Regarding Related-Party Transactions	Mgmt		
12	Transact Other Business (Non-Voting)	Mgmt		

XP Power Ltd.

Meeting Date: 04/14/2022

Country: Singapore

Ticker: XPP

Record Date: 04/12/2022

Meeting Type: Annual

Primary Security ID: Y97249109

Shares Voted: 636,398

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Gavin Griggs as Director	Mgmt	For	For
4	Re-elect Pauline Lafferty as Director	Mgmt	For	For
5	Re-elect Polly Williams as Director	Mgmt	For	For
6	Re-elect James Peters as Director	Mgmt	For	For

XP Power Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Terry Twigger as Director	Mgmt	For	For
8	Re-elect Andy Sng as Director	Mgmt	For	For
9	Elect Oskar Zahn as Director	Mgmt	For	For
10	Elect Jamie Pike as Director	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Approve Directors' Fees	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

De'Longhi SpA

Meeting Date: 04/20/2022 **Country:** Italy **Ticker:** DLG
Record Date: 04/07/2022 **Meeting Type:** Annual
Primary Security ID: T3508H102

Shares Voted: 3,731,988

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
	Shareholder Proposals Submitted by De Longhi Industrial SA	Mgmt		
3.1	Fix Number of Directors	SH	None	For
3.2	Fix Board Terms for Directors	SH	None	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		

De'Longhi SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3.1	Slate 1 Submitted by De Longhi Industrial SA	SH	None	For
3.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Abstain
	Shareholder Proposals Submitted by De Longhi Industrial SA	Mgmt		
3.4	Elect Giuseppe de' Longhi as Board Chair	SH	None	For
3.5	Approve Remuneration of Directors	SH	None	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.1.1	Slate 1 Submitted by De Longhi Industrial SA	SH	None	For
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Abstain
	Shareholder Proposal Submitted by De Longhi Industrial SA	Mgmt		
4.2	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposal	Mgmt		
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Aramex PJSC

Meeting Date: 04/21/2022 **Country:** United Arab Emirates **Ticker:** ARMX
Record Date: 04/20/2022 **Meeting Type:** Annual
Primary Security ID: M1463Z106

Shares Voted: 66,850,806

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations and Financial Position for FY 2021	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports for FY 2021	Mgmt	For	For
4	Approve Dividends of AED 0.13 per Share for FY 2021	Mgmt	For	For
5	Approve Remuneration of Directors of AED 4,240,000 for FY 2021	Mgmt	For	For

Aramex PJSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Discharge of Directors for FY 2021	Mgmt	For	For
7	Approve Discharge of Auditors for FY 2021	Mgmt	For	For
8	Ratify Auditors and Fix Their Remuneration for FY 2022	Mgmt	For	For
9	Elect Benjamin Demoge and Yves Delmas as Directors	Mgmt	For	For
10	Allow Directors to Engage in Commercial Transactions with Competitors	Mgmt	For	For
11	Approve Board Remuneration Policy	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Articles of Bylaws	Mgmt	For	For
2	Authorize Directors to Amend Article 6 of Bylaws Re: Foreign Ownership	Mgmt	For	For

Brembo SpA

Meeting Date: 04/21/2022

Country: Italy

Ticker: BRE

Record Date: 04/08/2022

Meeting Type: Annual

Primary Security ID: T2204N116

Shares Voted: 6,923,580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Receive Consolidated Non-Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
6.1	Approve Remuneration Policy	Mgmt	For	For
6.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
7	Elect Director	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Cembra Money Bank AG

Meeting Date: 04/21/2022

Country: Switzerland

Ticker: CMBN

Record Date:

Meeting Type: Annual

Primary Security ID: H1329L107

Shares Voted: 346,932

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 3.85 per Share	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1.1	Reelect Felix Weber as Director and Board Chairman	Mgmt	For	For
5.1.2	Reelect Thomas Buess as Director	Mgmt	For	For
5.1.3	Reelect Susanne Kloess-Braekler as Director	Mgmt	For	For
5.1.4	Reelect Monica Maechler as Director	Mgmt	For	For
5.2.1	Elect Joerg Behrens as Director	Mgmt	For	For
5.2.2	Elect Marc Berg as Director	Mgmt	For	For
5.2.3	Elect Alexander Finn as Director	Mgmt	For	For
5.3.1	Reappoint Susanne Kloess-Braekler as Member of the Compensation and Nomination Committee	Mgmt	For	For
5.3.2	Appoint Marc Berg as Member of the Compensation and Nomination Committee	Mgmt	For	For
5.3.3	Appoint Thomas Buess as Member of the Compensation and Nomination Committee	Mgmt	For	For
5.4	Designate Keller KLG as Independent Proxy	Mgmt	For	For
5.5	Ratify KPMG AG as Auditors	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	For
6.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 6.4 Million	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Synsam AB

Meeting Date: 04/26/2022

Country: Sweden

Ticker: SYNSAM

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: W9567N100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt		
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 1.70 Per Share	Mgmt	For	For
7.c1	Approve Discharge of Peter Tornquist	Mgmt	For	For
7.c2	Approve Discharge of Kenneth Bengtsson	Mgmt	For	For
7.c3	Approve Discharge of Ann Hellenius	Mgmt	For	For
7.c4	Approve Discharge of Helena Johnson	Mgmt	For	For
7.c5	Approve Discharge of Terje List	Mgmt	For	For
7.c6	Approve Discharge of Hakan Lundsted	Mgmt	For	For
7.c7	Approve Discharge of Gustaf Martin-Lof	Mgmt	For	For
7.c8	Approve Discharge of Philip Ropcke	Mgmt	For	For
7.c9	Approve Discharge of Christoffer Sjoqvist	Mgmt	For	For
7.c10	Approve Discharge of Hakan Lundsted	Mgmt	For	For
8.a	Approve Remuneration of Directors in the Amount of SEK 650,000 for Chairman and SEK 300,000 for Other Directors	Mgmt	For	For
8.b	Approve Remuneration for Committee Work	Mgmt	For	For
8.c	Approve Remuneration of Auditors	Mgmt	For	For
9.a	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
9.c1	Reelect Peter Tornquist as Director	Mgmt	For	For
9.c2	Reelect Kenneth Bengtsson as Director	Mgmt	For	For
9.c3	Reelect Ann Hellenius as Director	Mgmt	For	For

Synsam AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.c4	Reelect Helena Johnson as Director	Mgmt	For	For
9.c5	Reelect Terje List as Director	Mgmt	For	For
9.c6	Reelect Hakan Lundstedt as Director	Mgmt	For	For
9.c7	Reelect Gustaf Martin-Lof as Director	Mgmt	For	For
9.c8	Reelect Philip Ropcke as Director	Mgmt	For	For
9.c9	Reelect Christoffer Sjoqvist as Director	Mgmt	For	For
9.d	Reelect Peter Tornquist as Board Chair	Mgmt	For	For
9.e	Ratify KPMG AB as Auditors	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Approve Issuance of Shares without Preemptive Rights	Mgmt	For	For
12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
13.a	Approve Long Term Incentive Program (LTIP 2022) for Key Employees	Mgmt	For	For
13.b	Approve Equity Plan Financing	Mgmt	For	For
13.c	Approve Alternative Equity Plan Financing	Mgmt	For	For
14	Close Meeting	Mgmt		

Vietnam Dairy Products Corp.

Meeting Date: 04/26/2022

Country: Vietnam

Ticker: VNM

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: Y9365V104

Shares Voted: 14,160,493

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Meeting Agenda	Mgmt	For	For
2	Approve Vote-Counting Committee	Mgmt	For	For
3	Approve Audited Financial Statements of Financial Year 2021	Mgmt	For	For
4	Approve Report of Board of Directors of Financial Year 2021	Mgmt	For	For
5	Approve Dividend of Financial Year 2021	Mgmt	For	For
6	Approve Strategic Business Direction for Financial Year 2022-2026	Mgmt	For	For
7	Approve Revenue and Profit for Financial Year 2022	Mgmt	For	For
8	Approve Dividend Plan of Financial Year 2022	Mgmt	For	For

Vietnam Dairy Products Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Auditors	Mgmt	For	For
10	Approve Remuneration of Board of Directors in Financial Year 2022	Mgmt	For	For
11	Amend Business Lines	Mgmt	For	For
12	Amend Charter	Mgmt	For	For
13	Approve Corporate Governance Regulations	Mgmt	For	For
	ELECT DIRECTORS FOR THE TERM 2022 - 2026 VIA CUMULATIVE VOTING	Mgmt		
14.1	Elect Alain Xavier Cany as Director	Mgmt	For	For
14.2	Elect Dang Thi Thu Ha as Director	Mgmt	For	For
14.3	Elect Do Le Hung as Director	Mgmt	For	For
14.4	Elect Le Thanh Liem as Director	Mgmt	For	For
14.5	Elect Mai Kieu Lien as Director	Mgmt	For	For
14.6	Elect Lee Meng Tat as Director	Mgmt	For	For
14.7	Elect Michael Chye Hin Fah as Director	Mgmt	For	For
14.8	Elect Nguyen Hanh Phuc as Director	Mgmt	For	For
14.9	Elect Hoang Ngoc Thach Director	Mgmt	For	For
14.10	Elect Tieu Yen Trinh as Director	Mgmt	For	For
15	Other Business	Mgmt	For	Against

Winmark Corporation

Meeting Date: 04/27/2022

Country: USA

Ticker: WINA

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 974250102

Shares Voted: 331,137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Seven	Mgmt	For	For
2.1	Elect Director Brett D. Heffes	Mgmt	For	For
2.2	Elect Director Lawrence A. Barbetta	Mgmt	For	For
2.3	Elect Director Jenele C. Grassle	Mgmt	For	For
2.4	Elect Director Paul C. Reyelts	Mgmt	For	For
2.5	Elect Director Gina D. Sprenger	Mgmt	For	For
2.6	Elect Director Percy C. (Tom) Tomlinson, Jr.	Mgmt	For	For
2.7	Elect Director Mark L. Wilson	Mgmt	For	For

Winmark Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

APG SGA SA

Meeting Date: 04/28/2022 **Country:** Switzerland **Ticker:** APGN
Record Date: **Meeting Type:** Annual
Primary Security ID: H0281K107

Shares Voted: 28,793

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Auditor's Report	Mgmt		
2.1	Accept Annual Report	Mgmt	For	For
2.2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 11.00 per Share	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1	Reelect Daniel Hofer as Director	Mgmt	For	For
5.2	Reelect Xavier Le Clef as Director	Mgmt	For	For
5.3	Reelect Maya Bundt as Director	Mgmt	For	For
5.4	Reelect Jolanda Grob as Director	Mgmt	For	For
5.5	Reelect Stephane Prigent as Director	Mgmt	For	For
5.6	Reelect Markus Scheidegger as Director	Mgmt	For	For
6	Reelect Daniel Hofer as Board Chair	Mgmt	For	For
7.1	Reappoint Jolanda Grob as Member of the Compensation Committee	Mgmt	For	For
7.2	Reappoint Markus Scheidegger as Member of the Compensation Committee	Mgmt	For	For
8	Approve Remuneration of Directors in the Amount of CHF 853,000	Mgmt	For	For
9	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.3 Million	Mgmt	For	For
10	Approve Variable Remuneration of Executive Committee in the Amount of CHF 931,000	Mgmt	For	For
11	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
12	Designate Costin van Berchem as Independent Proxy	Mgmt	For	For

APG SGA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Transact Other Business (Voting)	Mgmt	For	Against

Atea ASA

Meeting Date: 04/28/2022 **Country:** Norway **Ticker:** ATEA
Record Date: **Meeting Type:** Annual
Primary Security ID: R0728G106

Shares Voted: 6,686,465

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Receive President's Report	Mgmt		
5	Accept Financial Statements and Statutory Reports	Mgmt	For	For
6	Authorize Board to Distribute Dividend	Mgmt	For	For
7	Reelect Ib Kunoe (Chair), Sven Madsen, Morten Jurs, Lisbeth Toftkaer and Saloume Djoudat as Directors	Mgmt	For	For
8	Approve Remuneration of Auditors	Mgmt	For	For
9	Approve Remuneration of Directors	Mgmt	For	For
10	Approve Remuneration of Nominating Committee	Mgmt	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Approve Company's Corporate Governance Statement	Mgmt	For	For
14	Approve Equity Plan Financing	Mgmt	For	For
15	Approve Creation of NOK 11 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Gruppo MutuiOnline SpA

Meeting Date: 04/28/2022 **Country:** Italy **Ticker:** MOL
Record Date: 04/19/2022 **Meeting Type:** Annual
Primary Security ID: T52453106

Gruppo MutuiOnline SpA

Shares Voted: 801,215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Authorize Extraordinary Dividend	Mgmt	For	For
4a	Approve Remuneration Policy	Mgmt	For	For
4b	Approve Second Section of the Remuneration Report	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

GVS SpA

Meeting Date: 04/28/2022

Country: Italy

Ticker: GVS

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: T5R4C5106

Shares Voted: 1,308,384

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For
2a	Approve Remuneration Policy	Mgmt	For	For
2b	Approve Second Section of the Remuneration Report	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4	Adjust Remuneration of External Auditors	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Amsterdam Commodities NV

Meeting Date: 04/29/2022

Country: Netherlands

Ticker: ACOMO

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: N055BY102

Amsterdam Commodities NV

Shares Voted: 824,087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Invitation of the Chairman to a Shareholder to Co-Sign the Minutes of this AGM	Mgmt		
3	Receive Director's Board Report (Non-Voting)	Mgmt		
4	Receive Review of Current Business in 2022	Mgmt		
5.a	Approve Remuneration Report	Mgmt	For	For
5.b	Approve Remuneration Policy	Mgmt	For	For
6	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
7	Approve Allocation of Income	Mgmt	For	For
8	Approve Discharge of Directors	Mgmt	For	For
9	Discussion on Company's Corporate Governance Structure	Mgmt		
10	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
11	Reelect Yoav Gottesman as Non-Executive Director	Mgmt	For	For
12	Reelect Bernard Stuivinga as Non-Executive Director	Mgmt	For	For
13	Approve Remuneration of CFO	Mgmt	For	For
14	Approve Remuneration of Non-Executive Directors	Mgmt	For	For
15.a	Amend Articles Re: Change of Company Name	Mgmt	For	For
15.b	Amend Articles to Reflect Changes in Capital	Mgmt	For	For
16.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
16.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
17	Other Business (Non-Voting)	Mgmt		
18	Close Meeting	Mgmt		

Bakkafrost P/F

Meeting Date: 04/29/2022

Country: Faroe Islands

Ticker: BAKKA

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: K0840B107

Bakkafrost P/F

Shares Voted: 748,212

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Receive Board's Report	Mgmt	For	For
3	Approve Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 5.14 Per Share	Mgmt	For	For
5.1	Reelect Annika Frederiksberg as Director	Mgmt	For	For
5.2	Reelect Einar Wathne as Director	Mgmt	For	For
5.3	Reelect Oystein Sandvik as Director	Mgmt	For	For
5.4	Reelect Teitur Samuelsen as Director	Mgmt	For	For
5.5	Elect Gudrid Hojgaard as New Director	Mgmt	For	For
6	Reelect Runi M. Hansen as Director and Board Chair	Mgmt	For	For
7	Approve Remuneration of Directors in the Amount of DKK 480,665 for Chairman, DKK 300,416 for Deputy Chairman, and DKK 240,333 for Other Directors; Approve Remuneration of Accounting Committee	Mgmt	For	For
8.1	Reelect Gunnar i Lida as Member of Election Committee	Mgmt	For	For
8.2	Reelect Rogvi Jacobsen as Member of Election Committee	Mgmt	For	For
8.3	Reelect Gunnar i Lida as Chair of Election Committee	Mgmt	For	For
9	Approve Remuneration of Election Committee	Mgmt	For	For
10	Ratify P/F Januar as Auditors	Mgmt	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

Coor Service Management Holding AB

Meeting Date: 04/29/2022

Country: Sweden

Ticker: COOR

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: W2256G106

Shares Voted: 5,951,236

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For

Coor Service Management Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Designate Jonathan Schonback as Inspector of Minutes of Meeting	Mgmt	For	For
2.2	Designate Johannes Wingborg as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	Mgmt	For	For
7.c1	Approve Discharge of Anders Ehrling	Mgmt	For	For
7.c2	Approve Discharge of Mats Granryd	Mgmt	For	For
7.c3	Approve Discharge of Mats Jonsson	Mgmt	For	For
7.c4	Approve Discharge of Monica Lindstedt	Mgmt	For	For
7.c5	Approve Discharge of Magnus Meyer	Mgmt	For	For
7.c6	Approve Discharge of Kristina Schauman	Mgmt	For	For
7.c7	Approve Discharge of Heidi Skaaret	Mgmt	For	For
7.c8	Approve Discharge of Glenn Evans	Mgmt	For	For
7.c9	Approve Discharge Linus Johansson	Mgmt	For	For
7.c10	Approve Discharge of Rikard Milde	Mgmt	For	For
7.c11	Approve Discharge of Urban Raaf	Mgmt	For	For
7.c12	Approve Discharge of CEO AnnaCarin Grandin	Mgmt	For	For
8.1	Approve Remuneration of Directors in the Amount of SEK 855,000 for Chairman and SEK 305,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
8.2	Approve Remuneration of Auditors	Mgmt	For	For
9.1	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
9.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.1	Reelect Mats Granryd as Director	Mgmt	For	For
10.2	Reelect Magnus Meyer as Director	Mgmt	For	For
10.3	Reelect Kristina Schauman as Director	Mgmt	For	For
10.4	Reelect Heidi Skaaret as Director	Mgmt	For	For

Coor Service Management Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.5	Elect Karin Jarl Mansson as New Director	Mgmt	For	For
10.6	Elect Linda Wikstrom as New Director	Mgmt	For	For
10.7	Reelect Mats Granryd as Board Chair	Mgmt	For	For
10.8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
11	Approve Remuneration Policy For Executive Management	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13.a	Approve Performance Share Matching Plan LTIP 2022 for Key Employees	Mgmt	For	For
12.b	Approve Equity Plan Financing	Mgmt	For	For
13.c	Approve Alternative Equity Plan Financing	Mgmt	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
15	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For

Knowit AB

Meeting Date: 05/02/2022 **Country:** Sweden **Ticker:** KNOW
Record Date: 04/22/2022 **Meeting Type:** Annual
Primary Security ID: W51698103

Shares Voted: 1,794,130

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Jan Sarlvik as Inspector of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 7 Per Share	Mgmt	For	For
7.c1	Approve Discharge of Board Chair Jon Risfelt	Mgmt	For	For
7.c2	Approve Discharge of Board Member Gunilla Asker	Mgmt	For	For

Knowit AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.c3	Approve Discharge of Board Member Stefan Gardefjord	Mgmt	For	For
7.c4	Approve Discharge of Board Member Camilla Monefeldt Kirstein	Mgmt	For	For
7.c5	Approve Discharge of Board Member Kia Orback-Pettersson	Mgmt	For	For
7.c6	Approve Discharge of Board Member Peder Ramel	Mgmt	For	For
7.c7	Approve Discharge of Board Member Olof Cato	Mgmt	For	For
7.c8	Approve Discharge of Board Member Sofia Karlsson	Mgmt	For	For
7.c9	Approve Discharge of CEO Per Wallentin	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 725,000 for Chairman and SEK 270,000 for Other Directors; Approve Committee Fees	Mgmt	For	For
10.2	Approve Remuneration of Auditors	Mgmt	For	For
11.1	Reelect Stefan Gardefjord as Director	Mgmt	For	For
11.2	Reelect Camilla Monefeldt Kirstein as Director	Mgmt	For	For
11.3	Reelect Kia Orback-Pettersson as Director	Mgmt	For	For
11.4	Reelect Olof Cato as Director	Mgmt	For	For
11.5	Reelect Sofia Karlsson as Director	Mgmt	For	For
11.6	Reelect Jon Risfelt as Director	Mgmt	For	For
11.7	Reelect Jon Risfelt as Board Chair	Mgmt	For	For
11.8	Ratify KPMG as Auditors	Mgmt	For	For
12	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
13	Close Meeting	Mgmt		

Technogym SpA

Meeting Date: 05/04/2022

Country: Italy

Ticker: TGYM

Record Date: 04/25/2022

Meeting Type: Annual/Special

Primary Security ID: T9200L101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3.1	Approve Remuneration Policy	Mgmt	For	For
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.1.1	Slate 1 Submitted by TGH Srl	SH	None	Against
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
4.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For
	Shareholder Proposal Submitted by TGH Srl	Mgmt		
4.3	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
5	Adjust Remuneration of External Auditors	Mgmt	For	For
6	Approve 2022-2024 Performance Shares Plan	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Board to Increase Capital to Service Performance Shares Plan	Mgmt	For	For
2	Amend Company Bylaws Re: Article 7	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Bravida Holding AB

Meeting Date: 05/05/2022

Country: Sweden

Ticker: BRAV

Record Date: 04/27/2022

Meeting Type: Annual

Primary Security ID: W2R16Z106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 3 Per Common Share	Mgmt	For	For
11.1	Approve Discharge of Fredrik Arp	Mgmt	For	For
11.2	Approve Discharge of Cecilia Daun Wennborg	Mgmt	For	For
11.3	Approve Discharge of Jan Johansson	Mgmt	For	For
11.4	Approve Discharge of Marie Nygren	Mgmt	For	For
11.5	Approve Discharge of Staffan Pahlsson	Mgmt	For	For
11.6	Approve Discharge of Karin Stahlhandske	Mgmt	For	For
11.7	Approve Discharge of Jan Ericson	Mgmt	For	For
11.8	Approve Discharge of Geir Gjestad	Mgmt	For	For
11.9	Approve Discharge of Christoffer Lindal Strand	Mgmt	For	For
11.10	Approve Discharge of Ornulf Thorsen	Mgmt	For	For
11.11	Approve Discharge of Anders Martensson	Mgmt	For	For
11.12	Approve Discharge of Kaj Levisen	Mgmt	For	For
11.13	Approve Discharge of CEO Mattias Johansson	Mgmt	For	For
12.a	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13.a	Approve Remuneration of Directors in the Amount of SEK 1.29 Million to Chairman and SEK 510,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For

Bravida Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.b	Approve Remuneration of Auditors	Mgmt	For	For
14.a	Reelect Fredrik Arp as Director	Mgmt	For	For
14.b	Reelect Cecilia Daun Wennborg as Director	Mgmt	For	For
14.c	Reelect Jan Johansson as Director	Mgmt	For	For
14.d	Reelect Marie Nygren as Director	Mgmt	For	For
14.e	Reelect Staffan Pahlsson as Director	Mgmt	For	For
14.f	Reelect Karin Stahlhandske as Director	Mgmt	For	For
15	Reelect Fredrik Arp as Board Chair	Mgmt	For	For
16	Ratify KPMG as Auditors	Mgmt	For	For
17	Approve Nominating Committee Procedures	Mgmt	For	For
18	Approve Remuneration Report	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
20	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
21.a	Approve Performance Share Matching Plan LTIP 2022 for Key Employees	Mgmt	For	For
21.b1	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	For
21.b2	Approve Equity Plan Financing Through Repurchase of Own Shares	Mgmt	For	For
21.b3	Approve Equity Plan Financing Through Transfer of Own Shares	Mgmt	For	For
21.c	Approve Alternative Equity Plan Financing	Mgmt	For	For

Fagron NV

Meeting Date: 05/09/2022

Country: Belgium

Ticker: FAGR

Record Date: 04/25/2022

Meeting Type: Annual/Special

Primary Security ID: B3921R108

Shares Voted: 5,415,670

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt		
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Adopt Financial Statements	Mgmt	For	For

Fagron NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.20 per Share	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Remuneration Policy	Mgmt	For	For
6	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
7	Approve Discharge of Directors	Mgmt	For	For
8	Approve Discharge of Auditors	Mgmt	For	For
9	Receive Special Board Report Re: Corporate Governance Policy Within the Company	Mgmt		
10	Approve Remuneration of Directors	Mgmt	For	For
11	Approve Auditors' Remuneration	Mgmt	For	For
12	Ratify Deloitte as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
13	Reelect Rafael Padilla as Director	Mgmt	For	For
14	Reelect Karin de Jong as Director	Mgmt	For	For
15	Reelect Veerle Deprez as Independent Director	Mgmt	For	For
16	Reelect Vera Bakker as Independent Director	Mgmt	For	For
17	Reelect Neeraj Sharma as Independent Director	Mgmt	For	For
18	Elect Ann Desender as Independent Director	Mgmt	For	For
19	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For
20	Transact Other Business	Mgmt		
	Extraordinary General Meeting Agenda	Mgmt		
1	Receive Special Board Report Renewal of Authorized Capital	Mgmt		
2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For
3	Authorize the Board of Directors in Implementation of Approved Resolutions	Mgmt	For	For

CBIZ, Inc.

Meeting Date: 05/10/2022

Country: USA

Ticker: CBZ

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: 124805102

Shares Voted: 1,187,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rick L. Burdick	Mgmt	For	For
1.2	Elect Director Steven L. Gerard *Withdrawn Resolution*	Mgmt		
1.3	Elect Director Jerome P. Grisko, Jr.	Mgmt	For	For
1.4	Elect Director Benaree Pratt Wiley	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

ConvaTec Group Plc

Meeting Date: 05/12/2022

Country: United Kingdom

Ticker: CTEC

Record Date: 05/10/2022

Meeting Type: Annual

Primary Security ID: G23969101

Shares Voted: 10,137,909

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect John McAdam as Director	Mgmt	For	For
5	Re-elect Karim Bitar as Director	Mgmt	For	For
6	Re-elect Margaret Ewing as Director	Mgmt	For	For
7	Re-elect Brian May as Director	Mgmt	For	For
8	Re-elect Sten Scheibye as Director	Mgmt	For	For
9	Re-elect Heather Mason as Director	Mgmt	For	For
10	Re-elect Constantin Coussios as Director	Mgmt	For	For
11	Elect Jonny Mason as Director	Mgmt	For	For
12	Elect Kim Lody as Director	Mgmt	For	For
13	Elect Sharon O'Keefe as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For

ConvaTec Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve Scrip Dividend Scheme	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Heineken Malaysia Berhad

Meeting Date: 05/12/2022 **Country:** Malaysia **Ticker:** 3255
Record Date: 04/29/2022 **Meeting Type:** Annual
Primary Security ID: Y29432104

Shares Voted: 2,232,898

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Final Dividend	Mgmt	For	For
2	Elect Seng Yi-Ying as Director	Mgmt	For	For
3	Elect Choo Tay Sian, Kenneth as Director	Mgmt	For	For
4	Elect Lau Nai Pek as Director	Mgmt	For	For
5	Elect Raquel Batallones Esguerra as Director	Mgmt	For	For
6	Approve Directors' Fees and Benefits	Mgmt	For	For
7	Approve Deloitte PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Ngiam Pick Ngoh, Linda to Continue Office as Independent Non-Executive Director	Mgmt	For	For
9	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For

National Research Corporation

Meeting Date: 05/18/2022 **Country:** USA **Ticker:** NRC
Record Date: 03/21/2022 **Meeting Type:** Annual
Primary Security ID: 637372202

National Research Corporation

Shares Voted: 23,702

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Donald M. Berwick	Mgmt	For	For
1.2	Elect Director Stephen H. Lockhart	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

PC Connection, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: CNXN

Record Date: 04/06/2022

Meeting Type: Annual

Primary Security ID: 69318J100

Shares Voted: 1,776,574

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patricia Gallup	Mgmt	For	For
1.2	Elect Director David Beffa-Negrini	Mgmt	For	For
1.3	Elect Director Jay Bothwick	Mgmt	For	For
1.4	Elect Director Barbara Duckett	Mgmt	For	For
1.5	Elect Director Jack Ferguson	Mgmt	For	For
1.6	Elect Director Gary Kinyon	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

InPost SA

Meeting Date: 05/19/2022

Country: Luxembourg

Ticker: INPST

Record Date: 05/05/2022

Meeting Type: Annual

Primary Security ID: L5125Z108

Shares Voted: 7,135,061

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		

InPost SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Receive Report of Management Board and Supervisory Board	Mgmt		
3	Receive Auditor's Reports	Mgmt		
4a	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4b	Approve Financial Statements	Mgmt	For	For
5	Approve Allocation of Loss	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9	Approve Share Repurchase	Mgmt	For	For
10	Appoint PricewaterhouseCoopers as Auditor	Mgmt	For	Against
11	Close Meeting	Mgmt		

Medacta Group SA

Meeting Date: 05/19/2022

Country: Switzerland

Ticker: MOVE

Record Date:

Meeting Type: Annual

Primary Security ID: H7251B108

Shares Voted: 317,052

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2.1	Approve Allocation of Income and Dividends	Mgmt	For	For
2.2	Approve Dividends from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Alberto Siccardi as Director and Board Chair	Mgmt	For	For
4.2	Reelect Maria Tonolli as Director	Mgmt	For	For
4.3	Reelect Victor Balli as Director	Mgmt	For	For
4.4	Reelect Riccardo Braglia as Director	Mgmt	For	For
4.5	Reelect Philippe Weber as Director	Mgmt	For	For
5.1	Reappoint Philippe Weber as Member of the Compensation Committee	Mgmt	For	For

Medacta Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Reappoint Riccardo Braglia as Member of the Compensation Committee	Mgmt	For	For
6	Designate Fulvio Pelli as Independent Proxy	Mgmt	For	For
7	Ratify Deloitte SA as Auditors	Mgmt	For	For
8.1.1	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For	For
8.1.2	Approve Remuneration for Consulting Services of Directors in the Amount of CHF 150,000	Mgmt	For	For
8.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For	For
8.2.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Mgmt	For	For
8.2.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 800,000	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Insperty, Inc.

Meeting Date: 05/23/2022

Country: USA

Ticker: NSP

Record Date: 04/06/2022

Meeting Type: Annual

Primary Security ID: 45778Q107

Shares Voted: 1,180,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Eli Jones	Mgmt	For	For
1.2	Elect Director Randall Mehl	Mgmt	For	For
1.3	Elect Director John M. Morphy	Mgmt	For	For
1.4	Elect Director Richard G. Rawson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

4imprint Group Plc

Meeting Date: 05/24/2022

Country: United Kingdom

Ticker: FOUR

Record Date: 05/20/2022

Meeting Type: Annual

Primary Security ID: G36555103

4imprint Group Plc

Shares Voted: 1,061,260

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Charles Brady as Director	Mgmt	For	For
5	Re-elect Kevin Lyons-Tarr as Director	Mgmt	For	For
6	Re-elect Paul Moody as Director	Mgmt	For	For
7	Re-elect David Seekings as Director	Mgmt	For	For
8	Re-elect Christina Southall as Director	Mgmt	For	For
9	Re-elect John Gibney as Director	Mgmt	For	For
10	Elect Lindsay Beardsell as Director	Mgmt	For	For
11	Elect Jaz Rabadia Patel as Director	Mgmt	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Approve Sharesave Plan	Mgmt	For	For
15	Approve Employee Stock Purchase Plan	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

TriNet Group, Inc.

Meeting Date: 05/24/2022

Country: USA

Ticker: TNET

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: 896288107

Shares Voted: 631,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Paul Chamberlain	Mgmt	For	For
1.2	Elect Director Wayne B. Lowell	Mgmt	For	For
1.3	Elect Director Myrna Soto	Mgmt	For	For

TriNet Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Sabre Insurance Group Plc

Meeting Date: 05/25/2022 **Country:** United Kingdom **Ticker:** SBRE
Record Date: 05/23/2022 **Meeting Type:** Annual
Primary Security ID: G7739M107

Shares Voted: 17,688,565

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Approve Special Dividend	Mgmt	For	For
5	Re-elect Geoff Carter as Director	Mgmt	For	For
6	Re-elect Ian Clark as Director	Mgmt	For	For
7	Re-elect Karen Geary as Director	Mgmt	For	For
8	Re-elect Michael Koller as Director	Mgmt	For	For
9	Re-elect Andy Pomfret as Director	Mgmt	For	For
10	Re-elect Rebecca Shelley as Director	Mgmt	For	For
11	Re-elect Adam Westwood as Director	Mgmt	For	For
12	Elect Alison Morris as Director	Mgmt	For	For
13	Appoint PwC as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Sabre Insurance Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

BayCurrent Consulting, Inc.

Meeting Date: 05/27/2022 **Country:** Japan **Ticker:** 6532
Record Date: 02/28/2022 **Meeting Type:** Annual
Primary Security ID: J0433F103

Shares Voted: 66,424

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 170	Mgmt	For	Abstain
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	Abstain
3.1	Elect Director Abe, Yoshiyuki	Mgmt	For	Abstain
3.2	Elect Director Ikehira, Kentaro	Mgmt	For	Abstain
3.3	Elect Director Nakamura, Kosuke	Mgmt	For	Abstain
3.4	Elect Director Sekiguchi, Satoshi	Mgmt	For	Abstain
3.5	Elect Director Shoji, Toshimune	Mgmt	For	Abstain
3.6	Elect Director Sato, Shintaro	Mgmt	For	Abstain
4	Appoint Statutory Auditor Midorikawa, Yoshie	Mgmt	For	Abstain

Global Industrial Company

Meeting Date: 06/06/2022 **Country:** USA **Ticker:** GIC
Record Date: 04/12/2022 **Meeting Type:** Annual
Primary Security ID: 37892E102

Shares Voted: 1,580,181

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard Leeds	Mgmt	For	For
1.2	Elect Director Bruce Leeds	Mgmt	For	Withhold
1.3	Elect Director Robert Leeds	Mgmt	For	Withhold
1.4	Elect Director Barry Litwin	Mgmt	For	Withhold
1.5	Elect Director Chad M. Lindbloom	Mgmt	For	For
1.6	Elect Director Paul S. Pearlman	Mgmt	For	For
1.7	Elect Director Lawrence Reinhold	Mgmt	For	For

Global Industrial Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Robert D. Rosenthal	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Organon & Co.

Meeting Date: 06/07/2022 **Country:** USA **Ticker:** OGN
Record Date: 04/08/2022 **Meeting Type:** Annual
Primary Security ID: 68622V106

Shares Voted: 1,223,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert A. Essner	Mgmt	For	For
1b	Elect Director Shelly Lazarus	Mgmt	For	For
1c	Elect Director Cynthia M. Patton	Mgmt	For	For
1d	Elect Director Grace Puma	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Tehmag Foods Corp.

Meeting Date: 06/10/2022 **Country:** Taiwan **Ticker:** 1264
Record Date: 04/11/2022 **Meeting Type:** Annual
Primary Security ID: Y8560V109

Shares Voted: 610,060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report, Consolidated Financial Statements and Individual Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For

ADDCN Technology Co., Ltd.

Meeting Date: 06/15/2022

Country: Taiwan

Ticker: 5287

Record Date: 04/15/2022

Meeting Type: Annual

Primary Security ID: Y00118102

Shares Voted: 1,801,851

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For
5	Approve Amendments to Rules and Procedures Regarding Shareholders' General Meeting	Mgmt	For	For

Dun & Bradstreet Holdings, Inc.

Meeting Date: 06/16/2022

Country: USA

Ticker: DNB

Record Date: 04/18/2022

Meeting Type: Annual

Primary Security ID: 26484T106

Shares Voted: 2,589,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ellen R. Alemany	Mgmt	For	For
1.2	Elect Director Douglas K. Ammerman	Mgmt	For	For
1.3	Elect Director Anthony M. Jabbour	Mgmt	For	For
1.4	Elect Director Keith J. Jackson	Mgmt	For	For
1.5	Elect Director Richard N. Massey	Mgmt	For	For
1.6	Elect Director James A. Quella	Mgmt	For	For
1.7	Elect Director Ganesh B. Rao	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Pushpay Holdings Limited

Meeting Date: 06/16/2022

Country: New Zealand

Ticker: PPH

Record Date: 06/14/2022

Meeting Type: Annual

Primary Security ID: Q7778F145

Pushpay Holdings Limited

Shares Voted: 50,467,096

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For
2	Elect Graham Shaw as Director	Mgmt	For	For
3	Elect Sumita Pandit as Director	Mgmt	For	For
4	Elect John M. Connolly as Director	Mgmt	For	For
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For

Alten SA

Meeting Date: 06/22/2022

Country: France

Ticker: ATE

Record Date: 06/20/2022

Meeting Type: Annual/Special

Primary Security ID: F02626103

Shares Voted: 160,775

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.3 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning Two New Transactions	Mgmt	For	For
5	Reelect Gerald Attia as Director	Mgmt	For	For
6	Reelect Jane Seroussi as Director	Mgmt	For	For
7	Reelect Marc Eisenberg as Director	Mgmt	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For
11	Approve Compensation Report	Mgmt	For	For
12	Approve Compensation of Simon Azoulay, Chairman and CEO	Mgmt	For	For
13	Approve Compensation of Gerald Attia, Vice-CEO	Mgmt	For	For

Alten SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Compensation of Pierre Marcel, Vice-CEO Until 28 May 2021	Mgmt	For	For
15	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize up to 0.61 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

SCSK Corp.

Meeting Date: 06/23/2022 **Country:** Japan **Ticker:** 9719
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J70081104

Shares Voted: 3,716,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against
2.1	Elect Director Yamano, Hideki	Mgmt	For	For
2.2	Elect Director Toma, Takaaki	Mgmt	For	For
2.3	Elect Director Tamefusa, Koji	Mgmt	For	For
2.4	Elect Director Fukunaga, Tetsuya	Mgmt	For	For
2.5	Elect Director Aramaki, Shunichi	Mgmt	For	For
2.6	Elect Director Kubo, Tetsuya	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Shiraishi, Kazuko	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Miki, Yasuo	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Hirata, Sadayo	Mgmt	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For

WDB Holdings Co., Ltd.

Meeting Date: 06/23/2022 **Country:** Japan **Ticker:** 2475
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J9504A109

Shares Voted: 1,351,265

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Nakano, Toshimitsu	Mgmt	For	For
3.2	Elect Director Otsuka, Miki	Mgmt	For	For
3.3	Elect Director Nakaoka, Kinya	Mgmt	For	For
3.4	Elect Director Kuroda, Kiyoyuki	Mgmt	For	For
3.5	Elect Director Kimura, Hiroshi	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Ukai, Shigekazu	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Hamada, Satoshi	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Arita, Tomoyoshi	Mgmt	For	For

Applus Services SA
Meeting Date: 06/27/2022

Country: Spain

Ticker: APPS

Record Date: 06/22/2022

Meeting Type: Annual

Primary Security ID: E0534T106

Shares Voted: 2,478,341

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	Against
5	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
6.1	Ratify Appointment of and Elect Brendan Connolly as Director	Mgmt	For	For
6.2	Ratify Appointment of and Elect Marie-Francoise Madeleine Damesin as Director	Mgmt	For	Against
6.3	Reelect Christopher Cole as Director	Mgmt	For	Against
6.4	Reelect Ernesto Gerardo Mata Lopez as Director	Mgmt	For	Against

Applus Services SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Advisory Vote on Remuneration Report	Mgmt	For	Against
8	Approve Remuneration Policy	Mgmt	For	Against
9	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

KRKA dd

Meeting Date: 07/07/2022 **Country:** Slovenia **Ticker:** KRKG
Record Date: 06/30/2022 **Meeting Type:** Annual
Primary Security ID: X4571Y100

Shares Voted: 259,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Verify Quorum; Elect Meeting Officials	Mgmt	For	For
2.1	Approve Annual Report and Statutory Reports	Mgmt	For	For
2.2	Approve Remuneration Report	Mgmt	For	Against
2.3	Approve Allocation of Income and Dividends of EUR 5.63 per Share	Mgmt	For	For
2.4	Approve Discharge of Management Board Members	Mgmt	For	For
2.5	Approve Discharge of Supervisory Board Members	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	Against
4	Elect Borut Jamnik as Supervisory Board Member	Mgmt	For	For
5	Ratify KPMG Slovenija, d.o.o. as Auditor	Mgmt	For	For

RS Group Plc

Meeting Date: 07/14/2022 **Country:** United Kingdom **Ticker:** RS1
Record Date: 07/12/2022 **Meeting Type:** Annual
Primary Security ID: G29848101

Shares Voted: 6,858,363

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

RS Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Alex Baldock as Director	Mgmt	For	For
6	Elect Navneet Kapoor as Director	Mgmt	For	For
7	Re-elect Louisa Burdett as Director	Mgmt	For	For
8	Re-elect David Egan as Director	Mgmt	For	For
9	Re-elect Rona Fairhead as Director	Mgmt	For	For
10	Re-elect Bessie Lee as Director	Mgmt	For	For
11	Re-elect Simon Pryce as Director	Mgmt	For	For
12	Re-elect Lindsley Ruth as Director	Mgmt	For	For
13	Re-elect David Sleath as Director	Mgmt	For	For
14	Re-elect Joan Wainwright as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
23	Approve Long-Term Incentive Plan	Mgmt	For	For

TSURUHA Holdings, Inc.

Meeting Date: 08/10/2022

Country: Japan

Ticker: 3391

Record Date: 05/15/2022

Meeting Type: Annual

Primary Security ID: J9348C105

TSURUHA Holdings, Inc.

Shares Voted: 590,736

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Tsuruha, Tatsuru	Mgmt	For	For
2.2	Elect Director Tsuruha, Jun	Mgmt	For	For
2.3	Elect Director Ogawa, Hisaya	Mgmt	For	For
2.4	Elect Director Murakami, Shoichi	Mgmt	For	For
2.5	Elect Director Yahata, Masahiro	Mgmt	For	For
3	Elect Director and Audit Committee Member Fujii, Fumiyo	Mgmt	For	For
4	Approve Stock Option Plan	Mgmt	For	For

Kusuri No Aoki Holdings Co., Ltd.

Meeting Date: 08/18/2022

Country: Japan

Ticker: 3549

Record Date: 05/20/2022

Meeting Type: Annual

Primary Security ID: J37526100

Shares Voted: 1,128,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Aoki, Yasutoshi	Mgmt	For	For
2.2	Elect Director Aoki, Hironori	Mgmt	For	For
2.3	Elect Director Aoki, Takanori	Mgmt	For	For
2.4	Elect Director Yahata, Ryoichi	Mgmt	For	For
2.5	Elect Director Iijima, Hitoshi	Mgmt	For	For
2.6	Elect Director Okada, Motoya	Mgmt	For	For
2.7	Elect Director Yanagida, Naoki	Mgmt	For	For
2.8	Elect Director Koshida, Toshiya	Mgmt	For	For
2.9	Elect Director Inoue, Yoshiko	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Morioka, Shinichi	Mgmt	For	For

Meeting Date: 08/18/2022

Country: Poland

Ticker: LVC

Record Date: 08/02/2022

Meeting Type: Annual

Primary Security ID: X4901B101

Shares Voted: 169,602

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Receive Financial Statements	Mgmt		
6	Receive Consolidated Financial Statements	Mgmt		
7	Receive Management Board Report on Company's and Group's Operations	Mgmt		
8	Receive Supervisory Board Report	Mgmt		
9.a	Approve Financial Statements	Mgmt	For	For
9.b	Approve Consolidated Financial Statements	Mgmt	For	For
9.c	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
9.d	Approve Supervisory Board Report	Mgmt	For	For
9.e	Approve Allocation of Income and Dividends of PLN 4.40 per Share	Mgmt	For	For
9.f1	Approve Discharge of Marcin Cieply (CEO)	Mgmt	For	For
9.f2	Approve Discharge of Urszula Jarzebowska (Management Board Member)	Mgmt	For	For
9.g1	Approve Discharge of Maciej Jarzebowski (Supervisory Board Chairman)	Mgmt	For	For
9.g2	Approve Discharge of Michal Markowski (Supervisory Board Member)	Mgmt	For	For
9.g3	Approve Discharge of Marcin Mandziak (Supervisory Board Member)	Mgmt	For	For
9.g4	Approve Discharge of Jakub Sitarz (Supervisory Board Member)	Mgmt	For	For
9.g5	Approve Discharge of Marta Ciepla (Supervisory Board Member)	Mgmt	For	For
9.g6	Approve Discharge of Marzena Czapaluk (Supervisory Board Member)	Mgmt	For	For
10	Amend Remuneration Policy	Mgmt	For	Against
11	Approve Remuneration Report	Mgmt	For	Against

Livechat Software SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Close Meeting	Mgmt		

Create SD Holdings Co., Ltd.

Meeting Date: 08/26/2022 **Country:** Japan **Ticker:** 3148
Record Date: 05/31/2022 **Meeting Type:** Annual
Primary Security ID: J09178104

Shares Voted: 1,737,223

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 23	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Yamamoto, Hisao	Mgmt	For	For
3.2	Elect Director Hirose, Taizo	Mgmt	For	For
3.3	Elect Director Nakaura, Shigeto	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Harada, Takafumi	Mgmt	For	For

dormakaba Holding AG

Meeting Date: 10/11/2022 **Country:** Switzerland **Ticker:** DOKA
Record Date: **Meeting Type:** Annual
Primary Security ID: H1956E103

Shares Voted: 70,310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
2	Approve Allocation of Income and Dividends of CHF 11.50 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1	Reelect Riet Cadonau as Director and Board Chair	Mgmt	For	Against
4.2	Reelect Thomas Aebischer as Director	Mgmt	For	For
4.3	Reelect Jens Birgersson as Director	Mgmt	For	For
4.4	Reelect Stephanie Brecht-Bergen as Director	Mgmt	For	For

dormakaba Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.5	Reelect Daniel Daeniker as Director	Mgmt	For	For
4.6	Reelect Hans Gummert as Director	Mgmt	For	For
4.7	Reelect John Liu as Director	Mgmt	For	For
4.8	Elect Svein Brandtzaeg as Director	Mgmt	For	For
4.9	Elect Kenneth Lochiatto as Director	Mgmt	For	For
4.10	Elect Michael Regelski as Director	Mgmt	For	For
5.1	Reappoint Stephanie Brecht-Bergen as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.2	Appoint Svein Brandtzaeg as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.3	Appoint Kenneth Lochiatto as Member of the Nomination and Compensation Committee	Mgmt	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
7	Designate Keller KLG as Independent Proxy	Mgmt	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.3 Million	Mgmt	For	For
9	Amend Articles Re: Remuneration of the Board of Directors and Executive Committee	Mgmt	For	For
10	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against
11	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against

Premier, Inc.

Meeting Date: 12/02/2022

Country: USA

Ticker: PINC

Record Date: 10/05/2022

Meeting Type: Annual

Primary Security ID: 74051N102

Shares Voted: 1,376,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Alkire	Mgmt	For	For
1.2	Elect Director Jody R. Davids	Mgmt	For	Withhold
1.3	Elect Director Peter S. Fine	Mgmt	For	Withhold
1.4	Elect Director Marvin R. O'Quinn	Mgmt	For	Withhold

Premier, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

KWS SAAT SE & Co. KGaA

Meeting Date: 12/06/2022 **Country:** Germany **Ticker:** KWS
Record Date: 11/14/2022 **Meeting Type:** Annual
Primary Security ID: D39062100

Shares Voted: 398,366

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2021/22	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2021/22	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For
6.1	Elect Victor Balli to the Supervisory Board	Mgmt	For	For
6.2	Elect Philip von dem Bussche to the Supervisory Board	Mgmt	For	For
6.3	Elect Stefan Hell to the Supervisory Board	Mgmt	For	For
6.4	Elect Marie Schnell to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against

Softcat Plc

Meeting Date: 12/13/2022 **Country:** United Kingdom **Ticker:** SCT
Record Date: 12/09/2022 **Meeting Type:** Annual
Primary Security ID: G8251T108

Shares Voted: 3,463,451

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Softcat Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Approve Special Dividend	Mgmt	For	For
6	Re-elect Graeme Watt as Director	Mgmt	For	For
7	Re-elect Martin Hellawell as Director	Mgmt	For	For
8	Re-elect Graham Charlton as Director	Mgmt	For	For
9	Re-elect Vin Murria as Director	Mgmt	For	For
10	Re-elect Robyn Perriss as Director	Mgmt	For	For
11	Re-elect Karen Slatford as Director	Mgmt	For	For
12	Elect Lynne Weedall as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Chase Corporation

Meeting Date: 02/07/2023

Country: USA

Ticker: CCF

Record Date: 11/30/2022

Meeting Type: Annual

Primary Security ID: 16150R104

Shares Voted: 422,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Adam P. Chase	Mgmt	For	For
1.2	Elect Director Peter R. Chase	Mgmt	For	For
1.3	Elect Director Mary Claire Chase	Mgmt	For	For
1.4	Elect Director Thomas D. DeByle	Mgmt	For	For

Chase Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director John H. Derby, III	Mgmt	For	For
1.6	Elect Director Chad A. McDaniel	Mgmt	For	For
1.7	Elect Director Dana Mohler-Faria	Mgmt	For	For
1.8	Elect Director Ellen Rubin	Mgmt	For	For
1.9	Elect Director Joan Wallace-Benjamin	Mgmt	For	For
1.10	Elect Director Thomas Wroe, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Tehmag Foods Corp.

Meeting Date: 03/03/2023 **Country:** Taiwan **Ticker:** 1264
Record Date: 02/01/2023 **Meeting Type:** Special
Primary Security ID: Y8560V109

Shares Voted: 201,713

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For

TietoEVERY Corp.

Meeting Date: 03/23/2023 **Country:** Finland **Ticker:** TIETO
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: Y8T39G104

Shares Voted: 1,443,592

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For

TietoEVRY Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Allocation of Income; Authorize Board to Decide on Dividends of up to EUR 1.45 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Remuneration of Directors in the Amount of EUR 133,000 for Chairman, EUR 72,000 for Vice Chairman, and EUR 54,500 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For
13	Reelect Thomas Franzen (Chair), Liselotte Hagertz Engstam, Harri-Pekka Kaukonen, Katharina Mosheim and Endre Rangnes as Directors; Elect Bertil Carlsen, ElisabettaCastiglioni, Gustav Moss and Petter Soderstrom as New Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 11.8 Million Shares without Preemptive Rights	Mgmt	For	For
18	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
19	Close Meeting	Mgmt		

Broadleaf Co., Ltd.

Meeting Date: 03/24/2023

Country: Japan

Ticker: 3673

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J04642112

Shares Voted: 7,525,570

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 1	Mgmt	For	For
2.1	Elect Director Oyama, Kenji	Mgmt	For	For
2.2	Elect Director Yamanaka, Kenichi	Mgmt	For	For
2.3	Elect Director Kizawa, Morio	Mgmt	For	For
2.4	Elect Director Takada, Hiroshi	Mgmt	For	For
2.5	Elect Director Tanaka, Risa	Mgmt	For	For

Broadleaf Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.6	Elect Director Igushi, Kumiko	Mgmt	For	For
3.1	Appoint Alternate Statutory Auditor Yamaguchi, Junichi	Mgmt	For	For
3.2	Appoint Alternate Statutory Auditor Asakura, Yusuke	Mgmt	For	For

Avanza Bank Holding AB

Meeting Date: 03/30/2023 **Country:** Sweden **Ticker:** AZA
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: W1R78Z269

Shares Voted: 591,155

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Resolution Regarding Video Recording of the General Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
7	Acknowledge Proper Convening of Meeting	Mgmt	For	For
8	Receive President's Report	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10.b	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	Mgmt	For	For
10.c1	Approve Discharge of Board Member Magnus Dybeck	Mgmt	For	For
10.c2	Approve Discharge of Board Member Catharina Eklof	Mgmt	For	For
10.c3	Approve Discharge of Board Member Viktor Fritzen	Mgmt	For	For
10.c4	Approve Discharge of Board Member Jonas Hagstromer	Mgmt	For	For
10.c5	Approve Discharge of Board Member Sven Hagstromer	Mgmt	For	For
10.c6	Approve Discharge of Board Member Linda Hellstrom	Mgmt	For	For
10.c7	Approve Discharge of Board Member Mattias Miksche	Mgmt	For	For

Avanza Bank Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.c8	Approve Discharge of Board Member Johan Roos	Mgmt	For	For
10.c9	Approve Discharge of Board Member Sofia Sundstrom	Mgmt	For	For
10c10	Approve Discharge of Board Member Hans Toll	Mgmt	For	For
10c11	Approve Discharge of Board Member Leemon Wu	Mgmt	For	For
10c12	Approve Discharge of Rikard Josefson	Mgmt	For	For
11	Determine Number of Members of Board to ten (10)	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 494,000 For Each Director Except Sven Hagstroer (Chair), Jonas Hagstromer, John Hedberg and Magnus Dybeck	Mgmt	For	For
12.2	Approve Remuneration of Directors in the Amount of SEK 396,000 For Each Director Sven Hagstroer (Chair), Jonas Hagstromer, John Hedberg and Magnus Dybeck	Mgmt	For	For
12.3	Approve Remuneration for Chairman of the Audit, Risk and Capital Committee	Mgmt	For	For
12.4	Approve Remuneration for the Audit, Risk and Capital Committee	Mgmt	For	For
12.5	Approve Remuneration for the Credit Committee	Mgmt	For	For
12.6	Approve Remuneration for the Remuneration Committee	Mgmt	For	For
12.7	Approve Remuneration for the IT Committee	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14.1	Reelect Magnus Dybeck as Director	Mgmt	For	For
14.2	Reelect Catharina Eklof as Director	Mgmt	For	For
14.3	Reelect Jonas Hagstromer as Director	Mgmt	For	For
14.4	Reelect Sven Hagstromer as Director	Mgmt	For	For
14.5	Reelect Linda Hellstrom as Director	Mgmt	For	For
14.6	Reelect Johan Roos as Director	Mgmt	For	For
14.7	Reelect Sofia Sundstrom as Director	Mgmt	For	For
14.8	Reelect Hans Toll as Director	Mgmt	For	For
14.9	Reelect Leemon Wu Director	Mgmt	For	For
14.10	Elect John Hedberg as New Director	Mgmt	For	For
15	Reelect Sven Hagstromer as Board Chair	Mgmt	For	For
16	Ratify KPMG as Auditors	Mgmt	For	For

Avanza Bank Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17.a	Authorize Share Repurchase Program	Mgmt	For	For
17.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
18	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	Mgmt	For	For
19	Approve Instructions for Nominating Committee	Mgmt	For	For
20	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
21	Approve Remuneration Report	Mgmt	For	For
22	Close Meeting	Mgmt		