

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 12/31/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): MAWER GSCF

Chase Corporation

Meeting Date: 02/07/2023 **Country:** USA **Ticker:** CCF
Record Date: 11/30/2022 **Meeting Type:** Annual
Primary Security ID: 16150R104

Shares Voted: 422,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Adam P. Chase	Mgmt	For	For
1.2	Elect Director Peter R. Chase	Mgmt	For	For
1.3	Elect Director Mary Claire Chase	Mgmt	For	For
1.4	Elect Director Thomas D. DeByle	Mgmt	For	For
1.5	Elect Director John H. Derby, III	Mgmt	For	For
1.6	Elect Director Chad A. McDaniel	Mgmt	For	For
1.7	Elect Director Dana Mohler-Faria	Mgmt	For	For
1.8	Elect Director Ellen Rubin	Mgmt	For	For
1.9	Elect Director Joan Wallace-Benjamin	Mgmt	For	For
1.10	Elect Director Thomas Wroe, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Tehmag Foods Corp.

Meeting Date: 03/03/2023 **Country:** Taiwan **Ticker:** 1264
Record Date: 02/01/2023 **Meeting Type:** Special
Primary Security ID: Y8560V109

Shares Voted: 201,713

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For

TietoEVRY Corp.

Meeting Date: 03/23/2023 **Country:** Finland **Ticker:** TIETO
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: Y8T39G104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income; Authorize Board to Decide on Dividends of up to EUR 1.45 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Remuneration of Directors in the Amount of EUR 133,000 for Chairman, EUR 72,000 for Vice Chairman, and EUR 54,500 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For
13	Reelect Thomas Franzen (Chair), Liselotte Hagertz Engstam, Harri-Pekka Kaukonen, Katharina Mosheim and Endre Rangnes as Directors; Elect Bertil Carlsen, ElisabettaCastiglioni, Gustav Moss and Petter Soderstrom as New Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 11.8 Million Shares without Preemptive Rights	Mgmt	For	For
18	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
19	Close Meeting	Mgmt		

Broadleaf Co., Ltd.

Meeting Date: 03/24/2023

Country: Japan

Ticker: 3673

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J04642112

Shares Voted: 7,525,570

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 1	Mgmt	For	For
2.1	Elect Director Oyama, Kenji	Mgmt	For	For
2.2	Elect Director Yamanaka, Kenichi	Mgmt	For	For
2.3	Elect Director Kizawa, Morio	Mgmt	For	For
2.4	Elect Director Takada, Hiroshi	Mgmt	For	For
2.5	Elect Director Tanaka, Risa	Mgmt	For	For
2.6	Elect Director Igushi, Kumiko	Mgmt	For	For
3.1	Appoint Alternate Statutory Auditor Yamaguchi, Junichi	Mgmt	For	For
3.2	Appoint Alternate Statutory Auditor Asakura, Yusuke	Mgmt	For	For

Avanza Bank Holding AB

Meeting Date: 03/30/2023

Country: Sweden

Ticker: AZA

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: W1R78Z269

Shares Voted: 591,155

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Resolution Regarding Video Recording of the General Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
7	Acknowledge Proper Convening of Meeting	Mgmt	For	For
8	Receive President's Report	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Avanza Bank Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.b	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	Mgmt	For	For
10.c1	Approve Discharge of Board Member Magnus Dybeck	Mgmt	For	For
10.c2	Approve Discharge of Board Member Catharina Eklof	Mgmt	For	For
10.c3	Approve Discharge of Board Member Viktor Fritzen	Mgmt	For	For
10.c4	Approve Discharge of Board Member Jonas Hagstromer	Mgmt	For	For
10.c5	Approve Discharge of Board Member Sven Hagstromer	Mgmt	For	For
10.c6	Approve Discharge of Board Member Linda Hellstrom	Mgmt	For	For
10.c7	Approve Discharge of Board Member Mattias Miksche	Mgmt	For	For
10.c8	Approve Discharge of Board Member Johan Roos	Mgmt	For	For
10.c9	Approve Discharge of Board Member Sofia Sundstrom	Mgmt	For	For
10c10	Approve Discharge of Board Member Hans Toll	Mgmt	For	For
10c11	Approve Discharge of Board Member Leemon Wu	Mgmt	For	For
10c12	Approve Discharge of Rikard Josefson	Mgmt	For	For
11	Determine Number of Members of Board to ten (10)	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 494,000 For Each Director Except Sven Hagstroer (Chair), Jonas Hagstromer, John Hedberg and Magnus Dybeck	Mgmt	For	For
12.2	Approve Remuneration of Directors in the Amount of SEK 396,000 For Each Director Sven Hagstroer (Chair), Jonas Hagstromer, John Hedberg and Magnus Dybeck	Mgmt	For	For
12.3	Approve Remuneration for Chairman of the Audit, Risk and Capital Committee	Mgmt	For	For
12.4	Approve Remuneration for the Audit, Risk and Capital Committee	Mgmt	For	For
12.5	Approve Remuneration for the Credit Committee	Mgmt	For	For
12.6	Approve Remuneration for the Remuneration Committee	Mgmt	For	For
12.7	Approve Remuneration for the IT Committee	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14.1	Reelect Magnus Dybeck as Director	Mgmt	For	For

Avanza Bank Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.2	Reelect Catharina Eklof as Director	Mgmt	For	For
14.3	Reelect Jonas Hagstromer as Director	Mgmt	For	For
14.4	Reelect Sven Hagstromer as Director	Mgmt	For	For
14.5	Reelect Linda Hellstrom as Director	Mgmt	For	For
14.6	Reelect Johan Roos as Director	Mgmt	For	For
14.7	Reelect Sofia Sundstrom as Director	Mgmt	For	For
14.8	Reelect Hans Toll as Director	Mgmt	For	For
14.9	Reelect Leemon Wu Director	Mgmt	For	For
14.10	Elect John Hedberg as New Director	Mgmt	For	For
15	Reelect Sven Hagstromer as Board Chair	Mgmt	For	For
16	Ratify KPMG as Auditors	Mgmt	For	For
17.a	Authorize Share Repurchase Program	Mgmt	For	For
17.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
18	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	Mgmt	For	For
19	Approve Instructions for Nominating Committee	Mgmt	For	For
20	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
21	Approve Remuneration Report	Mgmt	For	For
22	Close Meeting	Mgmt		

GPS Participacoes e Empreendimentos SA

Meeting Date: 04/05/2023 **Country:** Brazil **Ticker:** GGPS3
Record Date: **Meeting Type:** Annual

Primary Security ID: P4R4AT137

Shares Voted: 491,759

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at Seven	Mgmt	For	For

GPS Participacoes e Empreendimentos SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For
5	Elect Directors	Mgmt	For	Against
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
7	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
8	Approve Remuneration of Company's Management	Mgmt	For	For
9	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain
10	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For
	If Voting FOR on Item 11, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt		
11	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For
12.1	Percentage of Votes to Be Assigned - Elect Jose Caetano Paula de Lacerda as Director and Luis Carlos Martinez Romero as Alternate	Mgmt	None	Abstain
12.2	Percentage of Votes to Be Assigned - Elect Marcos Luiz Abreu de Lima as Director and Fernanda Didier Nascimento Pedreira as Alternate	Mgmt	None	Abstain
12.3	Percentage of Votes to Be Assigned - Elect Otavio Yazbek as Independent Director	Mgmt	None	Abstain
12.4	Percentage of Votes to Be Assigned - Elect Pedro Franco Sales as Independent Director	Mgmt	None	Abstain
12.5	Percentage of Votes to Be Assigned - Elect Roberto Lopes Pontes Simoes as Independent Director	Mgmt	None	Abstain
12.6	Percentage of Votes to Be Assigned - Elect Piero Paolo Picchioni Minardi as Independent Director	Mgmt	None	Abstain

GPS Participacoes e Empreendimentos SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.7	Percentage of Votes to Be Assigned - Elect Luiz Chrysostomo de Oliveira Filho as Independent Director	Mgmt	None	Abstain
12.8	Percentage of Votes to Be Assigned - Elect Mateus Affonso Bandeira as Independent Director	SH	None	For

Compania Cervecerias Unidas SA

Meeting Date: 04/12/2023 **Country:** Chile **Ticker:** CCU
Record Date: 03/09/2023 **Meeting Type:** Annual
Primary Security ID: P24905104

Shares Voted: 2,865,133

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Receive Chairman's Report	Mgmt		
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CLP 24.80 per Share	Mgmt	For	For
4	Present Dividend Policy and Distribution Procedures	Mgmt		
5	Elect Directors	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve Remuneration and Budget of Directors' Committee	Mgmt	For	For
8	Approve Remuneration and Budget of Audit Committee	Mgmt	For	For
9	Appoint Auditors	Mgmt	For	For
10	Designate Risk Assessment Companies	Mgmt	For	For
11	Receive Directors' Committee Report on Activities	Mgmt		
12	Receive Report Regarding Related-Party Transactions	Mgmt		
13	Transact Other Business (Non-Voting)	Mgmt		

VZ Holding AG

Meeting Date: 04/12/2023 **Country:** Switzerland **Ticker:** VZN
Record Date: **Meeting Type:** Annual
Primary Security ID: H9239A111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 1.74 per Share	Mgmt	For	For
4.1.1	Reelect Roland Iff as Director	Mgmt	For	For
4.1.2	Reelect Albrecht Langhart as Director	Mgmt	For	For
4.1.3	Reelect Roland Ledergerber as Director	Mgmt	For	For
4.1.4	Reelect Olivier de Perregaux as Director	Mgmt	For	For
4.2	Elect Matthias Reinhart as Director and Board Chair	Mgmt	For	For
4.3.1	Reappoint Roland Ledergerber as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Appoint Matthias Reinhart as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Appoint Roland Iff as Member of the Compensation Committee	Mgmt	For	For
5	Designate Keller AG as Independent Proxy	Mgmt	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
7.1	Amend Articles of Association	Mgmt	For	For
7.2	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For
7.3	Amend Articles Re: Delegation of Management	Mgmt	For	For
7.4	Amend Articles Re: Share Register	Mgmt	For	For
7.5	Amend Articles Re: Annulment of the Provision on Universal Meetings	Mgmt	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 570,000	Mgmt	For	For
8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.7 Million	Mgmt	For	For
8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.8 Million	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Orkla ASA

Meeting Date: 04/13/2023

Country: Norway

Ticker: ORK

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: R67787102

Shares Voted: 9,415,507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3 Per Share	Mgmt	For	For
3.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
3.2	Approve Remuneration Statement	Mgmt	For	For
4	Discuss Company's Corporate Governance Statement	Mgmt		
5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	Mgmt	For	For
5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	Mgmt	For	For
6.1	Reelect Stein Erik Hagen as Director	Mgmt	For	For
6.2	Reelect Liselott Kilaas as Director	Mgmt	For	For
6.3	Reelect Peter Agnefjall as Director	Mgmt	For	For
6.4	Reelect Anna Mossberg as Director	Mgmt	For	For
6.5	Reelect Christina Fagerberg as Director	Mgmt	For	For
6.6	Reelect Rolv Erik Ryssdal as Director	Mgmt	For	For
6.7	Reelect Caroline Hagen Kjos as Director	Mgmt	For	For
7	Reelect Stein Erik Hagen as Board Chairman	Mgmt	For	For
8	Reelect Nils-Henrik Pettersson as Members of Nominating Committee	Mgmt	For	For
9	Approve Remuneration of Directors	Mgmt	For	For
10	Approve Remuneration of Nominating Committee	Mgmt	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For

Aramex PJSC

Meeting Date: 04/18/2023

Country: United Arab Emirates

Ticker: ARMX

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: M1463Z106

Aramex PJSC

Shares Voted: 61,051,920

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations and Its Financial Position for FY 2022	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2022	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports for FY 2022	Mgmt	For	For
4	Approve Dividends of AED 0.9533 per Share for FY 2022	Mgmt	For	For
5	Approve Remuneration of Directors of AED 2,986,667 for FY 2022	Mgmt	For	For
6	Approve Discharge of Directors for FY 2022	Mgmt	For	For
7	Approve Discharge of Auditors for FY 2022	Mgmt	For	For
8	Reappoint PricewaterhouseCoopers as Auditor and Fix Their Remuneration of AED 7,620,000 for FY 2023	Mgmt	For	For
9	Approve Board Remuneration Policy	Mgmt	For	For
10	Elect Directors for the Next Three Years Period	Mgmt	For	Against

XP Power Ltd.

Meeting Date: 04/18/2023

Country: Singapore

Ticker: XPP

Record Date: 04/16/2023

Meeting Type: Annual

Primary Security ID: Y97249109

Shares Voted: 621,652

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Jamie Pike as Director	Mgmt	For	For
4	Re-elect Andy Sng as Director	Mgmt	For	For
5	Re-elect Gavin Griggs as Director	Mgmt	For	For
6	Re-elect Polly Williams as Director	Mgmt	For	For
7	Re-elect Pauline Lafferty as Director	Mgmt	For	For
8	Elect Amina Hamidi as Director	Mgmt	For	For
9	Elect Sandra Breene as Director	Mgmt	For	For

XP Power Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Approve Remuneration Policy	Mgmt	For	Against
13	Approve Remuneration Report	Mgmt	For	For
14	Approve Directors' Fees	Mgmt	For	For
15	Approve Senior Managers Long Term Incentive Plan	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Brembo SpA

Meeting Date: 04/20/2023

Country: Italy

Ticker: BRE

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: T2204N116

Shares Voted: 2,625,269

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Receive Consolidated Non-Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
6	Fix Number of Directors	Mgmt	For	For
7	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		

Brembo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.1	Slate 1 Submitted by Nuova Fourb Srl	SH	None	For
8.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
	Shareholder Proposal Submitted by Nuova Fourb Srl	Mgmt		
9	Elect Matteo Tiraboschi as Board Chair	SH	None	For
	Management Proposals	Mgmt		
10	Approve Remuneration of Directors	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
11.1	Slate 1 Submitted by Nuova Fourb Srl	SH	None	For
11.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
12	Appoint Chairman of Internal Statutory Auditors	SH	None	For
13	Approve Internal Auditors' Remuneration	Mgmt	For	For
14	Approve Remuneration Policy	Mgmt	For	For
15	Approve Second Section of the Remuneration Report	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

ACOMO NV

Meeting Date: 04/21/2023 **Country:** Netherlands **Ticker:** ACOMO
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: N055BY102

Shares Voted: 759,492

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Invitation of the Chairman to a Shareholder to Co-Sign the Minutes of this AGM	Mgmt		
3	Receive Director's Board Report (Non-Voting)	Mgmt		
4	Receive Review of Current Business in 2023	Mgmt		
5	Approve Remuneration Report	Mgmt	For	For
6	Adopt Financial Statements and Statutory Reports	Mgmt	For	For

ACOMO NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Allocation of Income	Mgmt	For	For
8	Approve Discharge of Directors	Mgmt	For	For
9	Discussion on Company's Corporate Governance Structure	Mgmt		
10	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
11	Reelect Jan Niessen as Non-Executive Director	Mgmt	For	For
12	Reelect Machtelt Groothuis as Non-Executive Director	Mgmt	For	For
13.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
13.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
14	Other Business (Non-Voting)	Mgmt		
15	Close Meeting	Mgmt		

De'Longhi SpA

Meeting Date: 04/21/2023

Country: Italy

Ticker: DLG

Record Date: 04/12/2023

Meeting Type: Annual/Special

Primary Security ID: T3508H102

Shares Voted: 4,534,402

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
	Shareholder Proposal Submitted by De Longhi Industrial SA	Mgmt		
3	Reduce Number of Directors from 12 to 11	SH	None	For
	Management Proposals	Mgmt		
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws Re: Article 5-bis, 7-bis and 13	Mgmt	For	For

De'Longhi SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Synsam AB

Meeting Date: 04/25/2023 **Country:** Sweden **Ticker:** SYNSAM
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: W9567N100

Shares Voted: 6,517,091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 1.70 Per Share	Mgmt	For	For
7.c	Approve Discharge of Board and President	Mgmt	For	For
8.a	Approve Remuneration of Directors in the Amount of SEK 750,000 for Chairman and SEK 325,000 for Other Directors	Mgmt	For	For
8.b	Approve Remuneration for Committee Work	Mgmt	For	For
8.c	Approve Remuneration of Auditors	Mgmt	For	For
9.a	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
9.c	Reelect Peter Tornquist (Chair), Kenneth Bengtsson, Ann Hellenius, Helena Johnson, Terje List, Hakan Lundstedt, Gustaf Martin-Lof and Christoffer Sjoqvist as Directors; Elect Anna Omstedt as New Director	Mgmt	For	For
9.d	Reelect Peter Tornquist as Board Chair	Mgmt	For	For
9.e	Ratify Deloitte as Auditors	Mgmt	For	For

Synsam AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration Report	Mgmt	For	Against
11	Approve Issuance of Shares without Preemptive Rights	Mgmt	For	For
12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
13.a	Approve Long Term Incentive Program (LTIP 2023) for Key Employees	Mgmt	For	Against
13.b	Approve Equity Plan Financing	Mgmt	For	Against
13.c	Approve Alternative Equity Plan Financing	Mgmt	For	Against
14	Amend Articles Re: Editorial Changes	Mgmt	For	For
15	Close Meeting	Mgmt		

Vietnam Dairy Products Corp.

Meeting Date: 04/25/2023 **Country:** Vietnam **Ticker:** VNM
Record Date: 03/16/2023 **Meeting Type:** Annual
Primary Security ID: Y9365V104

Shares Voted: 10,277,593

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Audited Financial Statements of Financial Year 2022	Mgmt	For	For
2	Approve Report of Board of Directors of Financial Year 2022	Mgmt	For	For
3	Approve Dividend of Financial Year 2022	Mgmt	For	For
4	Approve Revenue and Profit for Financial Year 2023	Mgmt	For	For
5	Approve Dividend Plan of Financial Year 2023	Mgmt	For	For
6	Approve Auditors	Mgmt	For	For
7	Approve Remuneration of Board of Directors in Financial Year 2023	Mgmt	For	For
8	Amend Business Lines	Mgmt	For	For
9	Amend Articles of Association	Mgmt	For	For
10	Other Business	Mgmt	For	Against

Bilia AB

Meeting Date: 04/26/2023 **Country:** Sweden **Ticker:** BILLA
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: W2R73S177

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Mats Qviberg as Chairman of Meeting	Mgmt	For	For
3	Designate Emilie Westholm (Folksam) as Inspector of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 8.80 Per Share	Mgmt	For	For
10.a	Approve Discharge of Mats Qviberg	Mgmt	For	For
10.b	Approve Discharge of Jan Pettersson	Mgmt	For	For
10.c	Approve Discharge of Ingrid Jonasson Blank	Mgmt	For	For
10.d	Approve Discharge of Gunnar Blomkvist	Mgmt	For	For
10.e	Approve Discharge of Anna Engebretsen	Mgmt	For	For
10.f	Approve Discharge of Nicklas Paulson	Mgmt	For	For
10.g	Approve Discharge of Jon Risfelt	Mgmt	For	For
10.h	Approve Discharge of Caroline af Ugglas	Mgmt	For	For
10.i	Approve Discharge of Patrik Nordvall	Mgmt	For	For
10.j	Approve Discharge of Dragan Mitrasinovic	Mgmt	For	For
10.k	Approve Discharge of Per Avander	Mgmt	For	For
11	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 460,000 for Chairman and Vice Chairman and SEK 285,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.a	Reelect Gunnar Blomkvist as Director	Mgmt	For	For
13.b	Reelect Anna Engebretsen as Director	Mgmt	For	For
13.c	Reelect Ingrid Jonasson Blank as Director	Mgmt	For	For

Bilia AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.d	Reelect Nicklas Paulson as Director	Mgmt	For	For
13.e	Reelect Jan Pettersson as Director	Mgmt	For	For
13.f	Reelect Mats Qviberg as Director	Mgmt	For	For
13.g	Reelect Jon Risfelt as Director	Mgmt	For	For
13.h	Reelect Caroline af Ugglas as Director	Mgmt	For	For
13.i	Reelect Mats Qviberg as Board Chair	Mgmt	For	For
13.j	Reelect Jan Pettersson as Vice Chair	Mgmt	For	For
14.1	Approve Remuneration of Auditors	Mgmt	For	For
14.2	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17.a	Approve Performance Share Matching Plan for Key Employees	Mgmt	For	For
17.b	Approve Equity Plan Financing	Mgmt	For	For
17.c	Approve Alternative Equity Plan Financing	Mgmt	For	For
17.d	Approve Equity Plan Financing by Approving Transfer to Cover Social Security Contributions for the Plan	Mgmt	For	For

Winmark Corporation

Meeting Date: 04/26/2023

Country: USA

Ticker: WINA

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 974250102

Shares Voted: 331,137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For
2.1	Elect Director Brett D. Heffes	Mgmt	For	For
2.2	Elect Director Lawrence A. Barbetta	Mgmt	For	For
2.3	Elect Director Amy C. Becker	Mgmt	For	For
2.4	Elect Director Jenele C. Grassle	Mgmt	For	For
2.5	Elect Director Philip I. Smith	Mgmt	For	For
2.6	Elect Director Gina D. Sprenger	Mgmt	For	For
2.7	Elect Director Percy C. (Tom) Tomlinson, Jr.	Mgmt	For	For
2.8	Elect Director Mark L. Wilson	Mgmt	For	For

Winmark Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Atea ASA

Meeting Date: 04/27/2023 **Country:** Norway **Ticker:** ATEA
Record Date: 04/20/2023 **Meeting Type:** Annual
Primary Security ID: R0728G106

Shares Voted: 6,241,303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Receive President's Report	Mgmt		
5	Accept Financial Statements and Statutory Reports	Mgmt	For	For
6.1	Authorize Board to Distribute Dividend	Mgmt	For	For
6.2	Authorize Board to Distribute Dividend	Mgmt	For	For
7.1	Amend Articles Re: Number of Shareholder Elected Directors	Mgmt	For	For
7.2	Amend Articles Re: Members of Nominating Committee	Mgmt	For	For
7.3	Amend Articles Re: Advance Voting; Registration Deadline for Attending General Meetings	Mgmt	For	For
8.1	Elect Carl Espen Wollebakk as New Director	Mgmt	For	For
8.2	Elect Lone Schott Kunoe as New Director	Mgmt	For	For
9	Approve Remuneration of Auditors	Mgmt	For	For
10.1	Reelect Karl Martin Stang as Member of Nominating Committee	Mgmt	For	For
10.2	Elect Kristin Omreng as New Member of Nominating Committee	Mgmt	For	For
11.1	Approve Remuneration of Chair of the Board	Mgmt	For	For
11.2	Approve Remuneration of Members Elected by the Shareholders	Mgmt	For	For
11.3	Approve Remuneration of Members Elected by the Employees	Mgmt	For	For
11.4	Approve Remuneration of Head of Audit Committee	Mgmt	For	For

Atea ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.5	Approve Remuneration of Other Members of the Audit Committee	Mgmt	For	For
12	Approve Remuneration of Nominating Committee	Mgmt	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Company's Corporate Governance Statement	Mgmt	For	For
16	Approve Equity Plan Financing	Mgmt	For	For
17	Approve Creation of NOK 11 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Coor Service Management Holding AB

Meeting Date: 04/27/2023

Country: Sweden

Ticker: COOR

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: W2256G106

Shares Voted: 6,405,812

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2.1	Elect Mats Granryd as Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Receive Board's Report on Remuneration, Audit and Project Committees	Mgmt		
10.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10.b	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	Mgmt	For	For
10.c1	Approve Discharge of Mats Granryd	Mgmt	For	For

Coor Service Management Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.c2	Approve Discharge of Karin Jarl Mansson	Mgmt	For	For
10.c3	Approve Discharge of Mats Jonsson	Mgmt	For	For
10.c4	Approve Discharge of Monica Lindstedt	Mgmt	For	For
10.c5	Approve Discharge of Magnus Meyer	Mgmt	For	For
10.c6	Approve Discharge of Kristina Schauman	Mgmt	For	For
10.c7	Approve Discharge of Heidi Skaaret	Mgmt	For	For
10.c8	Approve Discharge of Linda Wikstrom	Mgmt	For	For
10.c9	Approve Discharge of Glenn Evans	Mgmt	For	For
10c10	Approve Discharge of Rikard Milde	Mgmt	For	For
10c11	Approve Discharge of Urban Raaf	Mgmt	For	For
10c12	Approve Discharge of CEO AnnaCarin Grandin	Mgmt	For	For
11	Receive Nomination Committee's Report	Mgmt		
12.1	Approve Remuneration of Directors in the Amount of SEK 865,000 for Chairman and SEK 315,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For
13.1	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
13.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14.1	Reelect Mats Granryd as Director	Mgmt	For	For
14.2	Reelect Karin Jarl Mansson as Director	Mgmt	For	For
14.3	Reelect Magnus Meyer as Director	Mgmt	For	For
14.4	Reelect Kristina Schauman as Director	Mgmt	For	For
14.5	Reelect Heidi Skaaret as Director	Mgmt	For	For
14.6	Reelect Linda Wikstrom as Director	Mgmt	For	For
14.7	Reelect Mats Granryd as Board Chair	Mgmt	For	For
14.8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16.a	Approve Performance Share Matching Plan LTIP 2023 for Key Employees	Mgmt	For	For
16.b	Approve Equity Plan Financing	Mgmt	For	For
16.c	Approve Alternative Equity Plan Financing	Mgmt	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Coor Service Management Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
19	Close Meeting	Mgmt		

Bakkafrost P/F

Meeting Date: 04/28/2023 **Country:** Faroe Islands **Ticker:** BAKKA
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: K0840B107

Shares Voted: 715,666

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Receive Report of Board	Mgmt	For	For
3	Approve Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 10 Per Share	Mgmt	For	For
5.1	Reelect Gudrid Hojgaard as Director	Mgmt	For	For
5.2	Reelect Annika Frederiksberg as Director	Mgmt	For	For
5.3	Reelect Einar Wathne as Director	Mgmt	For	For
5.4	Reelect Oystein Sandvik as Director	Mgmt	For	For
5.5	Reelect Teitur Samuelson as Director	Mgmt	For	For
6	Reelect Runi M. Hansen as Board Chair	Mgmt	For	For
7	Approve Remuneration of Directors in the Amount of DKK 490,200 for Chairman and DKK 245,100 for Other Directors; Approve Remuneration of Accounting Committee	Mgmt	For	For
8.1	Reelect Leif Eriksrod as Member of Election Committee	Mgmt	For	For
8.2	Reelect Eydun Rasmussen as Member of Election Committee	Mgmt	For	For
8.3	Reelect Gunnar i Lida as Chair of Election Committee	Mgmt	For	For
9	Approve Remuneration of Election Committee	Mgmt	For	For
10	Ratify P/F Januar as Auditors	Mgmt	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
12.1	Amend Articles Re: Board of Directors	Mgmt	For	For
12.2	Amend Articles Re: Share Capital	Mgmt	For	For

Bravida Holding AB

Meeting Date: 04/28/2023

Country: Sweden

Ticker: BRAV

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: W2R16Z106

Shares Voted: 3,752,648

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 3.25 Per Common Share	Mgmt	For	For
11.1	Approve Discharge of Fredrik Arp	Mgmt	For	For
11.2	Approve Discharge of Cecilia Daun Wennborg	Mgmt	For	For
11.3	Approve Discharge of Jan Johansson	Mgmt	For	For
11.4	Approve Discharge of Marie Nygren	Mgmt	For	For
11.5	Approve Discharge of Staffan Pahlsson	Mgmt	For	For
11.6	Approve Discharge of Karin Stahlhandske	Mgmt	For	For
11.7	Approve Discharge of Jan Ericson	Mgmt	For	For
11.8	Approve Discharge of Geir Gjestad	Mgmt	For	For
11.9	Approve Discharge of Christoffer Lindal Strand	Mgmt	For	For
11.10	Approve Discharge of Ornulf Thorsen	Mgmt	For	For
11.11	Approve Discharge of Kaj Levisen	Mgmt	For	For
11.12	Approve Discharge of Mattias Johansson	Mgmt	For	For
12.a	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For

Bravida Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.a	Approve Remuneration of Directors in the Amount of SEK 1.33 Million to Chairman and SEK 525,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.b	Approve Remuneration of Auditors	Mgmt	For	For
14.a	Reelect Fredrik Arp as Director	Mgmt	For	For
14.b	Reelect Cecilia Daun Wennborg as Director	Mgmt	For	For
14.c	Reelect Jan Johansson as Director	Mgmt	For	For
14.d	Reelect Marie Nygren as Director	Mgmt	For	For
14.e	Reelect Staffan Pahlsson as Director	Mgmt	For	For
14.f	Reelect Karin Stahlhandske as Director	Mgmt	For	For
15	Reelect Fredrik Arp as Board Chair	Mgmt	For	For
16	Ratify KPMG as Auditors	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
19	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
20.a	Approve Performance Share Matching Plan LTIP 2023 for Key Employees	Mgmt	For	For
20.b1	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	For
20.b2	Approve Equity Plan Financing Through Repurchase of Own Shares	Mgmt	For	For
20.b3	Approve Equity Plan Financing Through Transfer of Own Shares	Mgmt	For	For
20.c	Approve Alternative Equity Plan Financing	Mgmt	For	For
21	Close Meeting	Mgmt		

Hikma Pharmaceuticals Plc

Meeting Date: 04/28/2023

Country: United Kingdom

Ticker: HIK

Record Date: 04/26/2023

Meeting Type: Annual

Primary Security ID: G4576K104

Shares Voted: 3,593,836

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For

Hikma Pharmaceuticals Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Elect Laura Balan as Director	Mgmt	For	For
6	Elect Victoria Hull as Director	Mgmt	For	For
7	Elect Deneen Vojta as Director	Mgmt	For	For
8	Re-elect Said Darwazah as Director	Mgmt	For	For
9	Re-elect Mazen Darwazah as Director	Mgmt	For	For
10	Re-elect Patrick Butler as Director	Mgmt	For	For
11	Re-elect Ali Al-Husry as Director	Mgmt	For	For
12	Re-elect John Castellani as Director	Mgmt	For	For
13	Re-elect Nina Henderson as Director	Mgmt	For	For
14	Re-elect Cynthia Flowers as Director	Mgmt	For	For
15	Re-elect Douglas Hurt as Director	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Approve Remuneration Policy	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Approve Long-Term Incentive Plan	Mgmt	For	For
20	Approve Deferred Bonus Plan	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Knowit AB

Meeting Date: 05/03/2023

Country: Sweden

Ticker: KNOW

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: W51698103

Shares Voted: 1,634,244

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For

Knowit AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive CEO's Report	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 750,000 for Chairman and SEK 280,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditor	Mgmt	For	For
12	Reelect Stefan Gardefjord, Camilla Monefeldt Kirstein, Kia Orback-Pettersson, Olof Cato, Sofia Karlsson and Jon Risfelt (Chair) as Directors; Ratify KPMG as Auditor	Mgmt	For	For
13	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
14.1	Approve Performance Share Plan (LTIP 2023) for Key Employees	Mgmt	For	For
14.2	Approve Equity Plan Financing	Mgmt	For	For
15	Close Meeting	Mgmt		

SoftwareONE Holding AG

Meeting Date: 05/04/2023

Country: Switzerland

Ticker: SWON

Record Date:

Meeting Type: Annual

Primary Security ID: H5682F102

Shares Voted: 2,486,762

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

SoftwareONE Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 0.35 per Share from Foreign Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Daniel von Stockar as Director	Mgmt	For	For
4.2	Reelect Jose Duarte as Director	Mgmt	For	For
4.3	Reelect Timo Ihamuotila as Director	Mgmt	For	For
4.4	Reelect Marie-Pierre Rogers as Director	Mgmt	For	For
4.5	Reelect Isabelle Romy as Director	Mgmt	For	For
4.6	Reelect Adam Warby as Director	Mgmt	For	For
4.7	Reelect Jim Freeman as Director	Mgmt	For	For
4.8	Elect Elizabeth Theophille as Director	Mgmt	For	For
5	Elect Adam Warby as Board Chair	Mgmt	For	For
6.1	Reappoint Marie-Pierre Rogers as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.2	Reappoint Daniel von Stockar as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.3	Reappoint Adam Warby as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.4	Appoint Jose Duarte as Member of the Nomination and Compensation Committee	Mgmt	For	For
7	Designate Keller AG as Independent Proxy	Mgmt	For	For
8	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	For
9.2	Approve Remuneration of Executive Committee in the Amount of CHF 16.7 Million	Mgmt	For	For
10.1	Amend Articles Re: Shares and Share Register	Mgmt	For	For
10.2	Amend Articles Re: General Meetings	Mgmt	For	For
10.3	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	For
10.4	Amend Articles of Association	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Technogym SpA

Meeting Date: 05/05/2023

Country: Italy

Ticker: TGYM

Record Date: 04/25/2023

Meeting Type: Annual/Special

Primary Security ID: T9200L101

Shares Voted: 5,671,697

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3.1	Approve Remuneration Policy	Mgmt	For	For
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
4	Adjust Remuneration of External Auditors	Mgmt	For	For
5	Approve 2023-2025 Performance Share Plan	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Board to Increase Capital to Service 2023-2025 Performance Share Plan	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Fagron NV

Meeting Date: 05/08/2023

Country: Belgium

Ticker: FAGR

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: B3921R108

Shares Voted: 2,580,637

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Adopt Financial Statements	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Remuneration Policy	Mgmt	For	For

Fagron NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
7	Approve Discharge of Directors	Mgmt	For	For
8	Approve Discharge of Auditors	Mgmt	For	For
9	Discussion on Company's Corporate Governance Structure	Mgmt		
10	Approve Change-of-Control Clause Re: Performance Share (Unit) Plan	Mgmt	For	Against
11	Approve Remuneration of Non-Executive Directors	Mgmt	For	For
12	Approve Auditors' Remuneration	Mgmt	For	For
13	Reelect AHOK BV, Permanently Represented by Koen Hoffman, as Independent Director	Mgmt	For	For
14	Approve Co-optation of Els Vandecandelaere LLC, Permanently Represented by Els Vandecandelaere, as Independent Director	Mgmt	For	For
15	Elect Klaus Rohrig as Director	Mgmt	For	For
16	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For
17	Transact Other Business	Mgmt		

CBIZ, Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: CBZ

Record Date: 03/16/2023

Meeting Type: Annual

Primary Security ID: 124805102

Shares Voted: 1,013,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard T. Marabito	Mgmt	For	For
1.2	Elect Director Rodney A. Young	Mgmt	For	For
1.3	Elect Director Benaree Pratt Wiley	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For

Meeting Date: 05/15/2023

Country: France

Ticker: IPS

Record Date: 05/11/2023

Meeting Type: Annual/Special

Primary Security ID: F5310M109

Shares Voted: 1,582,286

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Patrick Artus as Director	Mgmt	For	For
6	Reelect Ben Page as Director	Mgmt	For	For
7	Reelect Eliane Rouyer-Chevalier as Director	Mgmt	For	For
8	Reelect Laurence Stoclet as Director	Mgmt	For	For
9	Elect Angels Martin Munoz as Director	Mgmt	For	For
10	Elect Florence Parly as Director	Mgmt	For	For
11	Renew Appointment of Grant Thornton as Auditor	Mgmt	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 625,000	Mgmt	For	For
13	Approve Compensation of Ben Page, CEO	Mgmt	For	For
14	Approve Compensation of Didier Truchot, Chairman of the Board	Mgmt	For	For
15	Approve Compensation of Laurence Stoclet, Vice-CEO from January 1, 2022 to September 30, 2022 (Advisory)	Mgmt	For	For
16	Approve Compensation of Henri Wallard, Vice-CEO from January 1, 2022 to May 17, 2022 (Advisory)	Mgmt	For	For
17	Approve Remuneration Policy of CEO	Mgmt	For	For
18	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
19	Approve Remuneration Policy of Directors	Mgmt	For	For
20	Approve Compensation Report of Corporate Officers	Mgmt	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
23	Authorize up to 1.30 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Donnelley Financial Solutions, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** DFIN
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 25787G100

Shares Voted: 903,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Luis A. Aguilar	Mgmt	For	For
1.2	Elect Director Richard L. Crandall	Mgmt	For	For
1.3	Elect Director Charles D. Drucker	Mgmt	For	For
1.4	Elect Director Juliet S. Ellis	Mgmt	For	For
1.5	Elect Director Gary G. Greenfield	Mgmt	For	For
1.6	Elect Director Jeffrey Jacobowitz	Mgmt	For	For
1.7	Elect Director Daniel N. Leib	Mgmt	For	For
1.8	Elect Director Lois M. Martin	Mgmt	For	For
1.9	Elect Director Chandar Pattabhiram	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

InPost SA

Meeting Date: 05/17/2023

Country: Luxembourg

Ticker: INPST

Record Date: 05/03/2023

Meeting Type: Annual

Primary Security ID: L5125Z108

Shares Voted: 6,798,293

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board and Supervisory Board	Mgmt		
3	Receive Auditor's Reports	Mgmt		
4a	Approve Financial Statements	Mgmt	For	For
4b	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Allocation of Loss	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9	Amend Remuneration Policy	Mgmt	For	For
10	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
11	Reelect Ralf Huep as Supervisory Board Member	Mgmt	For	For
12	Close Meeting	Mgmt		

PC Connection, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: CNXN

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 69318J100

Shares Voted: 1,436,574

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patricia Gallup	Mgmt	For	For
1.2	Elect Director David Beffa-Negrini	Mgmt	For	For
1.3	Elect Director Jay Bothwick	Mgmt	For	For
1.4	Elect Director Barbara Duckett	Mgmt	For	For
1.5	Elect Director Jack Ferguson	Mgmt	For	For
1.6	Elect Director Gary Kinyon	Mgmt	For	For

PC Connection, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Convatec Group Plc

Meeting Date: 05/18/2023 **Country:** United Kingdom **Ticker:** CTEC
Record Date: 05/16/2023 **Meeting Type:** Annual
Primary Security ID: G23969101

Shares Voted: 11,094,681

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	Against
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect John McAdam as Director	Mgmt	For	For
6	Re-elect Karim Bitar as Director	Mgmt	For	For
7	Re-elect Jonny Mason as Director	Mgmt	For	For
8	Re-elect Margaret Ewing as Director	Mgmt	For	For
9	Re-elect Brian May as Director	Mgmt	For	For
10	Re-elect Constantin Coussios as Director	Mgmt	For	For
11	Re-elect Heather Mason as Director	Mgmt	For	For
12	Re-elect Kim Lody as Director	Mgmt	For	For
13	Re-elect Sharon O'Keefe as Director	Mgmt	For	For
14	Re-elect Sten Scheibye as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Convatec Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Insperty, Inc.

Meeting Date: 05/22/2023 **Country:** USA **Ticker:** NSP
Record Date: 04/04/2023 **Meeting Type:** Annual
Primary Security ID: 45778Q107

Shares Voted: 471,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy T. Clifford	Mgmt	For	For
1.2	Elect Director Ellen H. Masterson	Mgmt	For	For
1.3	Elect Director Latha Ramchand	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

4imprint Group Plc

Meeting Date: 05/24/2023 **Country:** United Kingdom **Ticker:** FOUR
Record Date: 05/22/2023 **Meeting Type:** Annual
Primary Security ID: G36555103

Shares Voted: 210,403

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Approve Special Dividend	Mgmt	For	For
5	Re-elect Lindsay Beardsell as Director	Mgmt	For	For
6	Re-elect Charles Brady as Director	Mgmt	For	For
7	Re-elect John Gibney as Director	Mgmt	For	For
8	Re-elect Kevin Lyons-Tarr as Director	Mgmt	For	For
9	Re-elect Paul Moody as Director	Mgmt	For	For

4imprint Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Jaz Patel as Director	Mgmt	For	For
11	Re-elect David Seekings as Director	Mgmt	For	For
12	Re-elect Christina Southall as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Sabre Insurance Group Plc

Meeting Date: 05/25/2023 **Country:** United Kingdom **Ticker:** SBRE
Record Date: 05/23/2023 **Meeting Type:** Annual
Primary Security ID: G7739M107

Shares Voted: 21,668,237

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Special Dividends	Mgmt	For	For
4	Re-elect Geoff Carter as Director	Mgmt	For	For
5	Re-elect Ian Clark as Director	Mgmt	For	For
6	Re-elect Karen Geary as Director	Mgmt	For	For
7	Re-elect Michael Koller as Director	Mgmt	For	For
8	Re-elect Alison Morris as Director	Mgmt	For	For
9	Re-elect Andy Pomfret as Director	Mgmt	For	For
10	Re-elect Rebecca Shelley as Director	Mgmt	For	For
11	Re-elect Adam Westwood as Director	Mgmt	For	For
12	Reappoint PwC as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For

Sabre Insurance Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

TriNet Group, Inc.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** TNET
Record Date: 03/28/2023 **Meeting Type:** Annual
Primary Security ID: 896288107

Shares Voted: 997,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Angelakis	Mgmt	For	For
1.2	Elect Director Burton M. Goldfield	Mgmt	For	For
1.3	Elect Director David C. Hodgson	Mgmt	For	For
1.4	Elect Director Jacqueline Kosecoff	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

Global Industrial Company

Meeting Date: 06/05/2023 **Country:** USA **Ticker:** GIC
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: 37892E102

Shares Voted: 1,555,581

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard B. Leeds	Mgmt	For	For
1.2	Elect Director Bruce Leeds	Mgmt	For	For
1.3	Elect Director Robert Leeds	Mgmt	For	For
1.4	Elect Director Barry Litwin	Mgmt	For	For

Global Industrial Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Chad M. Lindbloom	Mgmt	For	For
1.6	Elect Director Paul S. Pearlman	Mgmt	For	For
1.7	Elect Director Robert D. Rosenthal	Mgmt	For	For
1.8	Elect Director Thomas R. Suozzi	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Organon & Co.

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** OGN
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 68622V106

Shares Voted: 1,610,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carrie S. Cox	Mgmt	For	For
1b	Elect Director Alan Ezekowitz	Mgmt	For	For
1c	Elect Director Helene Gayle	Mgmt	For	For
1d	Elect Director Deborah Leone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

ADDCN Technology Co., Ltd.

Meeting Date: 06/14/2023 **Country:** Taiwan **Ticker:** 5287
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: Y00118102

Shares Voted: 1,430,851

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	Against

Dermapharm Holding SE

Meeting Date: 06/14/2023

Country: Germany

Ticker: DMP

Record Date: 05/23/2023

Meeting Type: Annual

Primary Security ID: D1T0ZJ103

Shares Voted: 1,478,918

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Grant Thornton AG as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
11	Approve Creation of EUR 16.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
12.1	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	Against
12.2	Approve Creation of EUR 10.8 Million Pool of Conditional Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against

SCSK Corp.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 9719

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J70081104

SCSK Corp.

Shares Voted: 1,550,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	For	For
2.1	Elect Director Yamano, Hideki	Mgmt	For	For
2.2	Elect Director Toma, Takaaki	Mgmt	For	For
2.3	Elect Director Fukunaga, Tetsuya	Mgmt	For	For
2.4	Elect Director Ozaki, Tsutomu	Mgmt	For	For
2.5	Elect Director Nakajima, Masaki	Mgmt	For	For
2.6	Elect Director Kubo, Tetsuya	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Jitsuno, Hiromichi	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Matsuishi, Hidetaka	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Waseda, Yumiko	Mgmt	For	For

WDB Holdings Co., Ltd.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 2475

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J9504A109

Shares Voted: 860,295

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 31	Mgmt	For	For
2.1	Elect Director Nakano, Toshimitsu	Mgmt	For	For
2.2	Elect Director Otsuka, Miki	Mgmt	For	For
2.3	Elect Director Kondo, Shuji	Mgmt	For	For
2.4	Elect Director Kuroda, Kiyoyuki	Mgmt	For	For
2.5	Elect Director Kimura, Hiroshi	Mgmt	For	For

Tehmag Foods Corp.

Meeting Date: 06/30/2023

Country: Taiwan

Ticker: 1264

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: Y8560V109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report, Financial Statements and Consolidated Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect LIN,HSUEH-CHIAO, with SHAREHOLDER NO.7, as Non-Independent Director	Mgmt	For	For
3.2	Elect WU,YAO-TSUNG, with SHAREHOLDER NO.6, as Non-Independent Director	Mgmt	For	For
3.3	Elect WU,WEN-CHIN, with SHAREHOLDER NO.9, as Non-Independent Director	Mgmt	For	For
3.4	Elect TSAO,HSIN CHUNG, with ID NO.F103073XXX, as Non-Independent Director	Mgmt	For	Against
3.5	Elect LIAO,PEN-TSANG, with SHAREHOLDER NO.54, as Non-Independent Director	Mgmt	For	Against
3.6	Elect HAN,MING-I, with ID NO.G120131XXX, as Non-Independent Director	Mgmt	For	Against
3.7	Elect LI,CHENG-KUAN, with ID NO.G120103XXX, as Non-Independent Director	Mgmt	For	Against
3.8	Elect CHIU,CHUN-JUNG, with SHAREHOLDER NO.155, as Non-Independent Director	Mgmt	For	For
3.9	Elect YANG,TI-MIN, with ID NO.A222909XXX, as Independent Director	Mgmt	For	For
3.10	Elect CHANG,HUNG WEN, with ID NO.L120309XXX, as Independent Director	Mgmt	For	For
3.11	Elect HUANG,JEN CHING, with ID NO.G120620XXX, as Independent Director	Mgmt	For	For
4	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors	Mgmt	For	For

KRKA dd
Meeting Date: 07/06/2023

Country: Slovenia

Ticker: KRKG

Record Date: 06/29/2023

Meeting Type: Annual

Primary Security ID: X4571Y100

Shares Voted: 228,702

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Meeting Officials	Mgmt	For	For
2.1	Approve Annual Report and Statutory Reports	Mgmt	For	For
2.2	Approve Remuneration Report	Mgmt	For	Against
2.3	Approve Allocation of Income and Dividends of EUR 6.60 per Share	Mgmt	For	For
2.4	Approve Discharge of Management Board Members	Mgmt	For	For
2.5	Approve Discharge of Supervisory Board Members	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	Against
4	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
5	Authorize Share Repurchase Program	Mgmt	For	For
6	Receive Information on Resignation of Borut Jamnik from Supervisory Board; Elect Luka Cerar as Supervisory Board Member	Mgmt	For	Against

RS Group Plc

Meeting Date: 07/13/2023

Country: United Kingdom

Ticker: RS1

Record Date: 07/11/2023

Meeting Type: Annual

Primary Security ID: G29848101

Shares Voted: 6,947,245

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Alex Baldock as Director	Mgmt	For	For
5	Re-elect Louisa Burdett as Director	Mgmt	For	For
6	Re-elect Rona Fairhead as Director	Mgmt	For	For
7	Re-elect Navneet Kapoor as Director	Mgmt	For	For
8	Re-elect Bessie Lee as Director	Mgmt	For	For
9	Re-elect Simon Pryce as Director	Mgmt	For	For
10	Re-elect David Sleath as Director	Mgmt	For	For
11	Re-elect Joan Wainwright as Director	Mgmt	For	For

RS Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Brembo SpA

Meeting Date: 07/27/2023

Country: Italy

Ticker: BRE

Record Date: 07/18/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: T2204N116

Shares Voted: 2,444,880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Extraordinary Business Approve Change in the Location of the Company's Registered Headquarters to Amsterdam (Netherlands); Adopt New Bylaws	Mgmt	For	Against

TSURUHA Holdings, Inc.

Meeting Date: 08/10/2023

Country: Japan

Ticker: 3391

Record Date: 05/15/2023

Meeting Type: Annual

Primary Security ID: J9348C105

Shares Voted: 520,536

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tsuruha, Tatsuru	Mgmt	For	For
1.2	Elect Director Tsuruha, Jun	Mgmt	For	For
1.3	Elect Director Ogawa, Hisaya	Mgmt	For	For

TSURUHA Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Murakami, Shoichi	Mgmt	For	For
1.5	Elect Director Yahata, Masahiro	Mgmt	For	For
1.6	Elect Director Tanaka, Wakana	Mgmt	For	For
1.7	Elect Director Okuno, Hiroshi	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Ofune, Masahiro	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Sato, Harumi	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Okazaki, Takuya	Mgmt	For	For
3.1	Appoint Shareholder Director and Audit Committee Member Nominee Gohara, Nobuo	SH	Against	Against
3.2	Appoint Shareholder Director and Audit Committee Member Nominee Nakamura, Motohiko	SH	Against	Against
3.3	Appoint Shareholder Director and Audit Committee Member Nominee Nakahata, Yuko	SH	Against	Against
4.1	Appoint Shareholder Director Nominee Tamagami, Muneto	SH	Against	Against
4.2	Appoint Shareholder Director Nominee Ikeda, Akiko	SH	Against	Against
5	Remove Incumbent Director and Audit Committee Member Fujii, Fumiyo	SH	Against	Against
6	Approve Compensation for Outside Directors Who Are Not Audit Committee Members	SH	Against	Against
7	Approve Compensation for Outside Directors Who Are Audit Committee Members	SH	Against	Against
8	Amend Restricted Stock Plan	SH	Against	Against
9	Amend Restricted Stock Plan	SH	Against	Against
10	Amend Articles to Abolish Company Chairperson and Company Vice Chairperson Posts	SH	Against	Against
11	Amend Articles to Separate Chairperson of the Board and CEO, and Appoint Outside Director as Board Chairperson	SH	Against	Against

Kusuri No Aoki Holdings Co., Ltd.

Meeting Date: 08/17/2023

Country: Japan

Ticker: 3549

Record Date: 05/20/2023

Meeting Type: Annual

Primary Security ID: J37526100

Kusuri No Aoki Holdings Co., Ltd.

Shares Voted: 449,712

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Add Provisions on Management Philosophy	Mgmt	For	For
2.1	Elect Director Aoki, Yasutoshi	Mgmt	For	Against
2.2	Elect Director Aoki, Hironori	Mgmt	For	Against
2.3	Elect Director Aoki, Takanori	Mgmt	For	Against
2.4	Elect Director Yahata, Ryoichi	Mgmt	For	Against
2.5	Elect Director Iijima, Hitoshi	Mgmt	For	Against
2.6	Elect Director Okada, Motoya	Mgmt	For	For
2.7	Elect Director Yanagida, Naoki	Mgmt	For	Against
2.8	Elect Director Koshida, Toshiya	Mgmt	For	Against
2.9	Elect Director Inoue, Yoshiko	Mgmt	For	Against
2.10	Elect Director Fujii, Hiromitsu	Mgmt	For	Against
3	Appoint Alternate Statutory Auditor Morioka, Shinichi	Mgmt	For	For
4	Appoint Shareholder Director Nominee Ikei, Yoshiaki	SH	Against	Against
5	Amend Articles to Appoint Lead Independent Director	SH	Against	For
6	Amend Articles to Establish Advisory Nominating and Compensation Committee	SH	Against	For
7	Amend Compensation for Outside Directors	SH	Against	Against
8	Approve Restricted Stock Plan	SH	Against	Against

Create SD Holdings Co., Ltd.

Meeting Date: 08/25/2023

Country: Japan

Ticker: 3148

Record Date: 05/31/2023

Meeting Type: Annual

Primary Security ID: J09178104

Shares Voted: 1,676,523

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27	Mgmt	For	For
2.1	Elect Director Yamamoto, Hisao	Mgmt	For	For
2.2	Elect Director Hirose, Taizo	Mgmt	For	For
2.3	Elect Director Nakaura, Shigeto	Mgmt	For	For

Create SD Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Director and Audit Committee Member Baniwa, Shuichi	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Hara, Yukio	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Ampo, Yoko	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Harada, Takafumi	Mgmt	For	For

dormakaba Holding AG

Meeting Date: 10/05/2023 **Country:** Switzerland **Ticker:** DOKA
Record Date: **Meeting Type:** Annual
Primary Security ID: H1956E103

Shares Voted: 67,047

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 9.50 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Svein Brandtzaeg as Director and Board Chair	Mgmt	For	For
4.2	Reelect Thomas Aebischer as Director	Mgmt	For	For
4.3	Reelect Jens Birgersson as Director	Mgmt	For	For
4.4	Reelect Stephanie Brecht-Bergen as Director	Mgmt	For	For
4.5	Reelect Hans Gummert as Director	Mgmt	For	For
4.6	Reelect John Liu as Director	Mgmt	For	For
4.7	Reelect Kenneth Lochiatto as Director	Mgmt	For	For
4.8	Reelect Michael Regelski as Director	Mgmt	For	For
4.9	Elect Ines Poeschel as Director	Mgmt	For	For
4.10	Elect Till Reuter as Director	Mgmt	For	For
5.1	Reappoint Svein Brandtzaeg as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.2	Reappoint Stephanie Brecht-Bergen as Member of the Nomination and Compensation Committee	Mgmt	For	For

dormakaba Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3	Reappoint Kenneth Lochiatto as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4	Appoint Ines Poeschel as Member of the Nomination and Compensation Committee	Mgmt	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
7	Designate Keller KLG as Independent Proxy	Mgmt	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 15.5 Million	Mgmt	For	For
9.1	Approve Creation of Capital Band within the Upper Limit of CHF 462,002.60 and the Lower Limit of CHF 378,002.60 with or without Exclusion of Preemptive Rights	Mgmt	For	For
9.2	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
9.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
9.4	Amend Articles of Association	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

InPost SA

Meeting Date: 10/05/2023

Country: Luxembourg

Ticker: INPST

Record Date: 09/21/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: L5125Z108

Shares Voted: 3,996,988

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Magdalena Dziejguc as Supervisory Board Member	Mgmt	For	For
3	Elect Jiri Smejck as Supervisory Board Member	Mgmt	For	For
4	Close Meeting	Mgmt		

Chase Corporation

Meeting Date: 10/06/2023

Country: USA

Ticker: CCF

Record Date: 08/29/2023

Meeting Type: Special

Primary Security ID: 16150R104

Shares Voted: 389,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

KWS SAAT SE & Co. KGaA

Meeting Date: 12/13/2023

Country: Germany

Ticker: KWS

Record Date: 11/21/2023

Meeting Type: Annual

Primary Security ID: D39062100

Shares Voted: 339,753

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2022/23	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022/23	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022/23	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023/24	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against

Softcat Plc

Meeting Date: 12/13/2023

Country: United Kingdom

Ticker: SCT

Record Date: 12/11/2023

Meeting Type: Annual

Primary Security ID: G8251T108

Shares Voted: 3,352,335

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	For	For
4	Approve Special Dividend	Mgmt	For	For
5	Re-elect Graeme Watt as Director	Mgmt	For	For
6	Re-elect Graham Charlton as Director	Mgmt	For	For
7	Elect Katy Mecklenburgh as Director	Mgmt	For	For
8	Re-elect Vin Murria as Director	Mgmt	For	For
9	Re-elect Robyn Perriss as Director	Mgmt	For	For
10	Re-elect Lynne Weedall as Director	Mgmt	For	For
11	Elect Mayank Prakash as Director	Mgmt	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For